Request for Proposals

for

Hiring of consulting firm for implementation of various activities for the Farmers
Mobilization project (2) Under Sustainable
Land Management (SLM)Project, MBMA

(Sustainable Land Management-Farmers Mobilization)

Ref No: MBMA/SLM/C-4/107/2024-25/43

BMZno:202067973

Issue date: 21st November, 2024



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LETTER OF INVITATION

Project ID PN 45377/BMZ-No. 2020 67 973 SHILLONG, 21st November, 2024

Dear Mr. /Ms.

- 1. The Meghalaya Basin Management Agency (MBMA) referred to as the "Employer" is acting as implementing agency for the Project "Sustainable Land Management Farmers Mobilization "and intends to engage a consultant for which this Request for Proposal is issued. KfW provides financing for the project; any payments are subject to the underlying financing arrangements and no party other than the Employer shall derive any rights from or have any claims to the proceeds of it.
- 2. The Employer now invites Proposals to provide the following consulting services (hereinafter called "Services"): "Consultancy, "Hiring of consulting firm for implementation of various activities for the Farmers Mobilization project (2), under Sustainable Land Management (SLM) Project, MBMA" this activity have 4 tasks and bidders have to bid for all the tasks. More details on the Services are provided in the Terms of Reference (Section VII)
- A firm will be selected in accordance with the procedures described in the KfW Guidelines for the Procurement of Consulting Services, Works, Goods, Plant and Non-Consulting Services in Financial Cooperation with Partner Countries, which can be found on the website www.kfw-entwicklungsbank.de.
- 4. The RFP includes the following Sections:

Section I - Instructions to Consultants (ITC)

Section II - Data Sheet

Section III - Technical Proposal - Standard Forms

Section IV - Financial Proposal - Standard Forms

Section V - Eligibility Criteria

Section VI - KfW Policy - Sanctionable Practice - Social and Environmental Responsibility

Section VII - Terms of Reference

Section VIII - Conditions of Contract and Contract Form

- 5. Please inform us by 25th of November, 2024 in writing by E-mail to mbmaprocurement@gmail.com
 - that you have received this Letter of Invitation; and
 - ii. whether you intend to submit a Proposal
- 6. Details on the Proposal's submission date, time and address are provided in ITC 15.7.

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Yours sincerely,

Project Director, SLM,

Meghalaya Basin Management Agency

C/o Meghalaya State Housing Financing Co-operative Society Ltd.

Nongrim Hills, Shillong-793003

Email: mbmaprocurement@gmail.com

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PART 1 - TENDERING PROCEDURES



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Section I. Instructions to Consultants

A. General Provisions

1. Scope of Proposals and Definitions

1.1 The Employer named in the **Data Sheet** intends to select a consultant in accordance with the method of selection specified in the **Data Sheet**.

The following three selection methods can be distinguished in this one- stage RfP:

- a) Two-envelope submission Quality and Cost-Based Selection (QCBS), which attributes a weight to the Technical Proposal and to the Financial Proposal as indicated in the Data Sheet and is the standard method.
- b) One-envelope submission Fixed Budget-Based Selection (FBS), which attributes 100 % weight to the Technical Proposal and 0 % to the Financial Proposal, provided the Financial Proposal is within the available budget. The available budget is indicated in the **Data Sheet**. This selection method is appropriate only when the assignment is simple and can be precisely defined and when the budget is fixed. This selection method is most useful in the case of small studies and simple services.
- c) One-envelope submission Least Cost-Based Selection (LCS), in which the Contract is awarded to the lowest-priced, substantially responsive Proposal. This selection method may only be envisaged for standard, non-complex Consulting Services of limited cost (e.g. translation work, audits).
- 1.2 Throughout these Request for Proposal the following definitions apply:
 - (a) "Affiliate(s)" means an entity that directly or indirectly controls, is controlled by, or is under common control with the Consultant.
 - (b) "Applicable Law" means the laws and any other instruments having the force of law in the Employer's country, or in such other country as may be specified in the Data Sheet, as they may be issued and in force from time to time.
 - (c) "Consultant" means a legally established professional consulting firm or an entity that may provide or provides the Services to the Employer under a Contract. The terms "Consultant" and "Bidder" are used in this document interchangeably.
 - (d) "Contract" means a legally binding written agreement signed between the Employer and the Consultant, which includes all the attached documents listed in its Clause 1 (the General Conditions (GC), the Special Conditions (SC), and the Appendices).
 - (e) "Data Sheet" means an integral part of the Instructions to Consultants (ITC) Section 2 that is used to reflect specific country and assignment conditions to supplement the provisions of the ITC. In case of conflict between the ITC and the Data Sheet, the Data Sheet shall prevail.
 - (f) "Day" means a calendar day.
 - (g) "Employer" means the contracting party that legally concludes the Contract for the Services with the selected Consultant. The term

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- Employer may be used interchangeably with the term Project Executing Agency.
- (h) "Experts" means, collectively, Key Experts, other experts, or any other personnel of the Consultant, Sub-consultant or Joint Venture member(s).
- (i) "Government" means the government of the Employer's country.
- (j) "Guidelines" means Guidelines for the Procurement of Consulting Services, Works, Plant, Goods and Non-Consulting Services in Financial Cooperation with Partner Countries available at https://www.kfw-entwicklungsbank.de/PDF/Download-Center/PDF-Dokumente-Richtlinien/Vergaberichtlinien-2019-Englisch-Internet_2.pdf.
- (k) "ITC" (Section 2 of this RFP) means the Instructions to Consultants that provides the shortlisted Consultants with all information needed to prepare their Proposals.
- (I) "Joint Venture (JV)" means an association with or without a legal personality distinct from that of its members, of more than one Consultant where one member has the authority to conduct all business for and on behalf of any and all the members of the JV, and where the members of the JV are jointly and severally liable to the Employer for the performance of the Contract. The terms Joint Venture and Consortium can be used interchangeably.
- (m) "Key Expert(s)" means an individual professional whose skills, qualifications, knowledge and experience are critical to the performance of the Services under the Contract and whose CV is taken into account in the technical evaluation of the Consultant's **Proposal**.
- (n) "LOI" (Section 1 of this RFP) means the Letter of Invitation being sent by the Employer to the shortlisted Consultants.
- (o) "Proposal" means the Technical Proposal and the Financial Proposal of the Consultant.
- (p) "RFP" means the Request for Proposals to be prepared by the Employer for the selection of consultants.
- (q) "Services" means the work to be performed by the Consultant pursuant to the Contract.
- (r) "Sub-consultant" means an entity to which the Consultant intends to subcontract any part of the Services while remaining responsible to the Employer during the performance of the Contract.
- (s) "TOR" (Section VII of this RFP) means the Terms of Reference that explain the objectives, scope of work, activities, and tasks to be performed, respective responsibilities of the Employer and the Consultant, and expected results and deliverables of the assignment.
- 1.3 The preselected Consultants are invited to submit a Technical Proposal and a Financial Proposal for consulting services required for the assignment named in the **Data Sheet**. The Proposal will be the basis for negotiating and ultimately signing the Contract with the selected Consultant.

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- 1.4 The Consultants should familiarize themselves with the local conditions and take them into account in preparing their Proposals; including attending a pre-proposal conference if one is specified in the **Data Sheet**. Attending any such pre-proposal conference is at the Consultants' expense.
- 1.5 The Employer will timely provide, at no cost to the Consultants, the inputs, relevant project data, and reports required for the preparation of the Consultant's Proposal as specified in the **Data Sheet**.
- 2. Source of Funds, Responsibilities
- 2.1 The Employer as indicated in the **Data Sheet** has applied or received financing (hereinafter called "funds") from KfW or, if KfW is the Employer, has allocated funds towards the cost of the project named in the **Data Sheet**. The Employer intends to apply a portion or all the funds to eligible payments under the contract(s) resulting from this procurement process.

The following clause applies only if KfW is not the Employer:

- 2.2 The procurement process is the responsibility of the Employer. KfW shall verify that the procurement process is fair, transparent, economical, free of discrimination and according to the provisions in this document. KfW exercises its monitoring function based on the contractual arrangements with the Employer and the Applicable Guidelines detailing the requirement for KfW's approval and no objection. No contractual relationship between KfW and any third party shall be deemed to exist other than with the Employer.
- 3. Sanctionable Practice
- 3.1 KfW requires compliance with its policy regarding Sanctionable Practice as defined and set forth in Section VI.
- 3.2 In further pursuance of this policy, Consultants shall permit and shall cause its agents to provide information and permit KfW or an agent appointed by KfW to inspect on site all accounts, records and other documents relating to bid submission and contract performance (in the case of award), and to have them audited by auditors or agents appointed by KfW.
- 4. Eligible
 Consultants and
 Eligible Materials,
 Equipment, and
 Services
- 4.1 A Consultant may be a firm that is a private entity or a government-owned entity subject to ITC 4.3.
- 4.2 It is the Consultant's responsibility to ensure that its Experts, joint venture members, Sub-consultants, agents (declared or not), sub-contractors, service providers, suppliers and/or their employees meet the requirements of eligibility and conflict of interest as established hereunder.
- 4.3 KfW's eligibility criteria to bid are described in Section V, Eligibility Criteria.
- 4.4 This tendering procedure is open only to preselected Consultants.
- 4.5 A Consultant shall provide such evidence of eligibility satisfactory to the Employer, as specified in Clause 4.3 or as the Employer shall reasonably request.
- 4.6 The materials, equipment and services to be supplied under the Contract and financed by the KfW may have their origin in any country subject to the restrictions specified in Section V, Eligibility Criteria, and all expenditures under the Contract will not contravene such restrictions. At the Employer's request,

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Consultants may be required to provide evidence of the origin of materials, equipment and services.

5. Conflict of Interest

- 5.1 The Consultant is required to provide professional, objective, and impartial advice, at all times holding the Employer's interest's paramount, strictly avoiding conflicts with other assignments or its own corporate interests and acting without any consideration for future work.
- 5.2 Bidders shall be disqualified if they:
 - (a) are an affiliate controlled by the Employer or a shareholder controlling the Employer, unless the stemming conflict of interest has been fully resolved;
 - (b) have a business or a family relationship with an Employer's staff involved in the tender process or the supervision of the resulting Contract, unless the stemming conflict of interest has been fully resolved;
 - (c) are controlled by or do control another Bidder or are under common control with another Bidder, receive from or grant subsidies directly or indirectly to another Bidder, have the same legal representative as another Bidder, maintain direct or indirect contacts with another Bidder which allow them to have or give access to information contained in the respective applications, to influence them or influence the decisions of the Employer;
 - (d) are engaged in a services activity which, by its nature, may conflict with the assignment that they would carry out for the Employer;
 - (e) were directly involved in drawing up the terms of reference or other relevant information for the tender process. This shall not apply to consultants who have produced preparatory studies for the project or who were involved in a preceding project phase, insofar as the information they prepared, especially feasibility studies, was made available to all Bidders and the preparation of the terms of reference was not part of the activity.
 - (f) were during the last 12 months prior to publication of the tender process indirectly or directly linked to the project in question through employment as a staff member or advisor to the Employer and are or were able in this connection to influence the award of contract.
 - (g) are state-owned entities, which are not able to provide evidence that (a) they are legally and financially autonomous and (b) they do operate under commercial laws and regulations.
- 5.3 The Consultant has an obligation to disclose to the Employer any situation of actual or potential conflict that impacts its capacity to serve the best interest of its Employer. Failure to disclose such situations may lead to the disqualification of the Consultant or the termination of its Contract.

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6. Unfair Competitive Advantage 6.1 Fairness and transparency in the selection process require that the Consultants or their Affiliates competing for a specific assignment do not derive a competitive advantage from having provided consulting services related to the assignment in question or have otherwise been involved in the preparation of this tender procedure. To that end the Employer shall indicate in the **Data Sheet** and make available to all shortlisted Consultants together with this RFP all information that would in that respect give such Consultants any unfair competitive advantage over competing Consultants. Subject to aforementioned provision Consultants who have produced preparatory studies for the assignment or who were involved in the preceding phase may participate, except when they have prepared the Terms of Reference.

B. Preparation of Proposals

7. General Considerations

- 7.1 In preparing the Proposal, the Consultant is expected to examine the RFP in detail.
- 7.2 A substantially responsive Proposal is one that conforms to the terms, conditions, and specifications of the RFP without material deviation or reservation which are likely to jeopardize the achievement of the objective of this assignment. A material deviation or reservation is one that:
 - a) affects in any substantial way the scope, quality, or performance of the Services; or
 - b) limits in any substantial way, inconsistent with the RFP, the Employer's rights or the Consultant's obligations under the Contract; or
 - c) if rectified would unfairly affect the competitive position of other Consultants presenting substantially responsive Proposals.

Substantially non-responsive Proposals shall be rejected by the Employer.

- 8. Cost of Preparation of Proposal
- 8.1 The Consultant shall bear all costs associated with the preparation and submission of its Proposal, and the Employer shall not be responsible or liable for those costs, regardless of the conduct or outcome of the selection process. The Employer is not bound to accept any Proposal and reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Consultant.
- Documents Comprising the Proposal
- 9.1 The Proposal shall include a Declaration of Undertaking in the format provided in Form TECH-1 (Section III) along with the Technical and the Financial Proposal. The individual documents and forms comprising the Proposal are enlisted in the **Data Sheet** (see Clause 20.1 and 20.2).
- 9.2 In case Consultants are required to demonstrate their qualification, the **Data Sheet** (see Clause 20.2) will determine which qualification documents have to be submitted as well as any other documents and forms to be submitted.

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9.3 The Consultant shall furnish information on commissions, gratuities, and fees, if any, paid or to be paid to agents or any other party relating to this Proposal and, if awarded, Contract execution, as requested in the Financial Proposal submission form (Section IV).

10. Proposal Validity

- 10.1 The validity period shall be 3 (three) months. During this period, the Consultant shall maintain its original Proposal without any change, including the availability of the Key Experts, the proposed rates and the total price.
- 10.2 A replacement of Key Experts in the initial Proposal validity period is acceptable only for duly justified reasons beyond the control of the Consultant (e.g. sickness or accident). The Consultant shall propose an alternative expert with an equal or better qualification. If the replacement Key Expert's qualification is not equal or better than the qualification of the initial candidate or the justification for replacement is unsubstantiated the Proposal shall be rejected.

Extension of Validity Period

- The Employer will make its best effort to complete the evaluation within the Proposal's validity period. However, should the need arise, the Employer may request, in writing, all Consultants who submitted Proposals prior to the submission deadline to extend the Proposals' validity period.
- If the Consultant agrees to extend the validity period of its Proposal, it shall be done without any change in the original Proposal and with the confirmation of the availability of the Key Experts.
- The Consultant has the right to refuse to extend the validity period of its Proposal in which case such Proposal will not be further evaluated.

Substitution of Key Experts at Validity Extension

- 10.6 If any of the Key Experts becomes unavailable during the extended validity period, the Consultant shall provide a written substitution request to the Employer.
- 10.7 The replacement Key Expert shall have equal or better qualifications than the Key Expert being replaced. If the Consultant fails to provide a replacement Key Expert with equal or better qualification, such a Proposal will be rejected.
- 10.8 Substitution requests shall not delay the evaluation process.

11. Clarification and Amendment of RFP

- The Consultant may request a clarification of any part of the RFP until the deadline indicated in the Data Sheet. Any request for clarification must be sent in writing, or by standard electronic means, to the Employer's address indicated in the Data Sheet. The Employer will respond in writing, or by standard electronic means, and will send written copies of the response (including an explanation of the query but without identifying its source) to all shortlisted Consultants not later than ten (10) days prior to the deadline for the submission of Proposals. Should the Employer deem it necessary to amend the RFP as a result of a clarification, it shall do so following the procedure described below:
 - 11.1.1 At any time before the Proposal submission deadline, the Employer may amend the RFP by issuing an amendment in writing or by standard electronic means. The amendment shall be sent to all shortlisted Consultants and will be binding on them.

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- 11.1.2 If the amendment is substantial, the Employer may extend the Proposal submission deadline to give the shortlisted Consultants reasonable time to take an amendment into account in their Proposals.
- 11.2 The Consultant may submit a modified Proposal or a modification to any part of it at any time prior to the Proposal submission deadline. No modifications to the Technical or Financial Proposal shall be accepted after the deadline.
- 12. Preparation of Proposals Specific Considerations
- 12.1 While preparing the Proposal, the Consultant must give particular attention to the provisions in the **Data Sheet**.
- 12.2 If stipulated in the **Data Sheet** a basic eligibility and qualification assessment will be carried out to establish the Consultant's general capability to perform the requested services as a prerequisite to qualify for technical evaluation. The Consultant shall submit the Qualification Form(s)as stipulated in the **Data Sheet**.
- 12.3 If required in the **Data Sheet**, the Consultant shall include in its Proposal at least the minimum time-input (in the same units) required from the Key Experts. If the Consultant includes a lower time input, the Employer shall adjust the respective Financial Proposal to make it comparable with the other Proposals in accordance with the method in the **Data Sheet**.
- 13. Technical Proposal Format and Content
- 13.1 In a two-envelope procedure (here: QCBS only) the Technical Proposal shall not include financial information. A Technical Proposal containing material financial information shall be declared non-responsive.
- 13.2 The Consultant shall not propose Key Experts inconsistent with the Key Experts profiles described in the TOR (Section VII). Only one CV shall be submitted for each Key Expert position.
- 13.3 The Technical Proposal shall be prepared using the Standard Forms provided in Section III of this RFP.
- 14. Financial Proposal
- 14.1 The Consultant shall submit a Financial Proposal based on the requirements as described in the TOR (Section VII) and considering the remuneration mode as specified in the **Data Sheet**. If a contract period is provided in the **Data Sheet** the Consultant shall assume this contract period in the preparation of the Financial Proposal. The Financial Proposal shall contain the information and be structured as detailed in the **Data Sheet** and in Section IV.

Taxes

14.2 Tax liabilities and public duties in connection with the Contract will be reimbursed upon documentary evidence. In case KfW is the Employer, and the Consultant is a German resident the applicable German VAT must be applied and shown separately in the financial proposal.

Currency of Proposal

14.3 The Consultant shall calculate the Financial Proposal for its Services in Euro unless otherwise permitted in the **Data Sheet**.

Currency of Payment and 14.4 Payments under the Contract shall be made in Euro unless otherwise stated in the **Data Sheet**.

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Payment Conditions

14.5 The Consultant shall calculate the Financial Proposal on the basis of the general payment conditions as per model Contract for consulting services attached under Section VIII if not otherwise stated in the Data Sheet.

Contributions by the Employer

- The Consultant shall assume in the financial Proposal that the Employer 14.6 shall make the following contributions:
 - 14.6.1 provide the Consultant with all the information, documents, maps, aerial photographs, etc. in his possession and necessary for the completion of his services, free of charge, for the duration of the
 - provide other support and contributions as stipulated in the Data 14.6.2 Sheet.

C. Submission, Opening and Evaluation

- 15. Submission, Sealing, and Marking of Proposals
- The Consultant shall submit a signed and complete Proposal comprising the documents and forms in accordance with ITC 9 (Documents Comprising Proposal). The submission can be done by mail (postal or courier service) or by hand unless otherwise stipulated in the Data Sheet.
- The authorized representative of the Consultant according to ITC 4.1. shall sign the original submission letters in the required format for both the Technical Proposal and the Financial Proposal.
- Any modifications, revisions, interlineations, erasures or overwriting shall be valid only if they are signed or initialized by the persons signing the Proposal.
- The signed Proposal shall be marked "Original", and its copies marked 15.4 "Copy" as appropriate. The number of copies is indicated in the Data Sheet. All copies shall be made from the signed original. If there are discrepancies between the original and the copies, the original shall prevail.
- The original and all the copies of the Proposal shall be submitted and 15.5 sealed as indicated in the Data Sheet. If the envelopes and packages with the Proposal are not sealed and marked as required in the Data Sheet, the Employer will assume no responsibility for the misplacement, loss, or premature opening of the Proposal.
- The original of the Proposal or its modifications must be sent to the address indicated in the Data Sheet and received no later than the deadline indicated in the Data Sheet, or any extension to this deadline. Any Proposal or its modification received after the deadline shall be declared late and rejected, and promptly returned unopened. The timely receipt of the original of the Proposal at the address and date indicated in the Data Sheet is decisive for the timely submission of the Proposal.
- The Consultant may be requested to send additional copies of the 15.7 Proposal to other recipients as indicated in the Data Sheet. In this case the same

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requirements for envelopes and packages apply as for the original of the Proposal. The receipt of such copies shall not be decisive for the timely submission.

16. Confidentiality

- 16.1 From the time the Proposals are opened to the time the Contract is awarded, the Consultant shall not contact the Employer on any matter related to its Technical and/or Financial Proposal. Information relating to the evaluation of Proposals and award recommendations shall not be disclosed to the Consultants who submitted the Proposals or to any other party not officially concerned with the process, until the Contract is awarded.
- 16.2 Any attempt by shortlisted Consultants or anyone on behalf of the Consultant to influence improperly the Employer in the evaluation of the Proposals or Contract award decisions may result in the rejection of its Proposal.

17. Opening of Proposals

- 17.1 The Employer's evaluation committee shall proceed with the opening of the Proposals shortly after the submission deadline as indicated in the **Data Sheet** and establish and sign an opening protocol as per ITC 17.4.
- 17.2 The Employer's evaluation committee shall be composed of at least two members unless otherwise detailed in the **Data Sheet**. If a tender agent conducts the selection procedure on behalf of the Employer as indicated in the **Data Sheet** the opening of Proposals shall be done by the tender agent in presence of a witness and both shall sign the opening protocol as per ITC 17.4
- 17.3 In case of QCBS the envelopes with the Financial Proposal shall remain sealed and shall be securely stored until they are opened in accordance with ITC 20. In case of FBS and LCS the Financial Proposal will be opened together with the Technical Proposal.
- 17.4 At the opening of the Proposals the following shall be recorded in the opening protocol: (i) the name and business address of the Consultant; (ii) the presence or absence of a Financial Proposal submitted in compliance with the packing requirements described in ITC 15; (iii) the presence or absence of the signed Declaration of Undertaking (TECH-1), (iv) a bid validity compliant with ITC 12.1; (v) any modifications to the Proposal submitted prior to the Proposal submission deadline; and (v) any other information deemed appropriate or as indicated in the **Data Sheet**.

Quality and Costbased Selection -QCBS 17.5 In case of QCBS opening of the envelopes containing the Financial Proposal is subject to the acceptance of the Technical Evaluation Report and follows the stipulations of ITC 20. The Opening Protocol shall contain the following information: (i) the name of the Consultant; (ii) the scoring as per the technical evaluation; (iii) the read-out price; (iv) any other information deemed appropriate or as indicated in the **Data Sheet**.

18. General aspects of Evaluation

- 18.1 The evaluation of the Proposals shall be conducted in conformity with the provisions below. The individual evaluation steps and their sequence are depending on the form of submission and selection method chosen. This RfP differentiates between the selection methods as specified in ITC 1.1 and the detailed evaluation steps will be presented in ITC 20.2 to 20.4.
 - a) In case of a two-envelope submission QCBS the detailed evaluation steps will be presented in ITC 20.2

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- b) In case of a one-envelope submission FBS the detailed evaluation steps will be presented in ITC 20.3.
- c) In case of a one-envelope submission LCS the detailed evaluation steps will be presented in ITC 20.4.

The selection method applicable for this tender is determined in the Data Sheet

- 18.2 The evaluation report(s) shall include all clarifications with consultants during the evaluation and be signed by all members of the Evaluation committee, pursuant to ITC 17.2.
- 18.3 The Consultant is not permitted to alter or modify its Proposal in any way after the Proposal submission deadline except as permitted in accordance with ITC 10.6. While evaluating the Proposals, the Employer will conduct the evaluation only on the basis of the submitted Technical and Financial Proposals.
- 18.4 Services or items that the Consultant is required to offer as an option as per the TOR shall not be included in the technical and financial evaluation, unless otherwise explicitly stated in the **Data Sheet**.
- 18.5 Alternative offers will not be taken into consideration unless permitted in the **Data Sheet**.

19. Evaluation methods

- 19.1 The Employer shall evaluate the Technical Proposals based on the evaluation criteria set out in the **Data Sheet**.
- 19.2 If indicated in the **Data Sheet** evaluation will be based on a scoring system. Then, for the purposes of scoring individual sub-criteria the following qualitative approach may be applied:
 - a) 100% of the max. score: Excellent, no errors or omissions at all are noted. Exhaustive, conclusive, comprehensive, precise and further leading suggestion / idea / offering with respect to the sub-criterion.
 - b) 75% of the max. score: Good, minimal errors or omissions noted. Exhaustive, conclusive, comprehensive and precise with respect to the sub-criterion.
 - c) 50% of the max. score: Unsatisfactory, major errors or omissions noted not comprising the fulfilment of the sub-criterion, basically meets the requirement of the respective sub-criterion.
 - d) 25% of the max. score: Poor, major errors or omissions are noted comprising the fulfilment of the sub-criterion, substantially deviates from or indicates misunderstanding of the requirement of the respective subcriterion.
 - e) 0 % of the max. score: Insufficient / Fail, does not meet the requirement of the respective sub-criterion at all or does not provide any information regarding the requirement of the sub-criterion.

A Proposal shall be rejected at this stage if it is determined to be non-responsive in accordance with ITC 7.2 or if it fails to achieve the minimum technical score of 75 % of the maximum score in accordance with ITC 20.2 b)/20.3 b).



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19.3 A proposal is considered responsive if it complies with the minimum requirements as defined in the **Data Sheet**. A Proposal shall be rejected at this stage if it is determined to be non-responsive in accordance with ITC 7.2 or if it fails to achieve the minimum requirements as defined in the **Data Sheet**.

20. Evaluation steps and sequence

- 20.1 Generally, as a first evaluation step all proposals will be checked for administrative compliance as per ITC 10.1.A proposal that is not substantially responsive to the requirements as set out in the **Data Sheet** shall be rejected. In particular, any proposal lacking the following documents shall be considered not substantially responsive:
 - a) Signed Declaration of Undertaking (Form TECH-1) Bidders which fail to include a signed Declaration of Undertaking in their proposals will be excluded from further evaluation. In case of QCBS their financial proposals will be returned unopened once the tender has been concluded. The proposals of all other bidders will be evaluated as per the criteria and/or scoring system determined in the Data Sheet.

20.2 In case of a two-envelope submission **QCBS** the following evaluation steps will be carried out in the sequence presented below:

- a) If qualification criteria are determined in the Data Sheet the evaluation of the technical proposals will begin with assessing the bidder's qualification based on criteria set out in the Data Sheet and the information presented in the Qualification Forms. Bidders which could not establish full compliance with the qualification criteria will be excluded from further evaluation and their financial proposals returned unopened once the tender has been concluded. The technical proposals of all other bidders will be evaluated as per the criteria and scoring system determined in the Data Sheet.
- b) Each responsive Proposal will be given a technical score. A Proposal shall be rejected at this stage if it is determined to be non-responsive in accordance with ITC 7.2 or if it fails to achieve the minimum technical score of 75 % of the maximum score in accordance with ITC 20.2 b. A technical proposal that is not substantially responsive to the requirements as set out in the **Data Sheet** shall be rejected.
- c) The technical evaluation will be presented in a report. Financial opening and evaluation may only resume once the technical evaluation report has been approved by the Employer and KfW, if KfW is not the Employer.
- d) The Financial Proposals of those Consultants which are in compliance with ITC 20.1 and are determined technically substantially responsive as per ITC 20.2 shall be opened. The Financial Proposals of those Consultants below the minimum score shall not be opened and returned unopened after completing the selection process and Contract signing. The opening of the Financial Proposals shall be done in accordance with ITC 17.2 and ITC 17.5. The Financial Proposals shall be assessed using the total price after correcting any arithmetical errors and strictly following the stipulations of ITC 23.

Quality and Costbased Selection -QCBS



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e) The financial evaluation will be presented in a Combined Evaluation report of Technical and Financial Proposals to be approved by the Employer and KfW, if KfW is not the Employer.

The Proposal Score shall be calculated as per the formula presented in 20.5.

The Consultant with the highest Proposal Score shall be declared the winner and invited for negotiations.

20.3 In case of a one-envelope submission **FBS** the following evaluation steps will be carried out in the sequence presented below:

- a) Evaluation will begin with reading out the total prices of all proposals. Eligible for evaluation are only those proposals which are within the available budget as indicated in the **Data Sheet**. All proposals exceeding the available budget will be excluded from further evaluation. In order to determine financial responsiveness evaluation of the financial proposals will strictly follow the instructions as per ITC 21.
- b) If qualification criteria are determined in the Data Sheet the evaluation of the financially responsive technical proposals will begin with assessing the bidder's qualification based on criteria set in the Data Sheet and the information presented in the Qualification Forms. Bidders which could not establish full compliance with the qualification criteria will be excluded from further evaluation. The technical proposals of all other bidders will be evaluated as per the criteria and scoring system determined in the Data Sheet.
- c) Each responsive Proposal will be given a technical score. A Proposal shall be rejected at this stage if it is determined to be non-responsive in accordance with ITC 7.2 or if it fails to achieve the minimum technical score of 75 % of the maximum score in accordance with ITC 20.3 b). A technical proposal that is not substantially responsive to the requirements as set out in the **Data Sheet** shall be rejected.
- d) The evaluation will be presented in a report to be approved by the Employer and KfW, if KfW is not the Employer.
- e) The Proposal Score shall be calculated as per the formula presented in 20.5.

The Consultant with the highest Technical Score shall be declared the winner and invited for negotiations.

- 20.4 In case of a one-envelope submission LCS the following evaluation steps will be carried out in the sequence presented below:
 - Evaluation will begin with reading out the total prices of all proposals and checking for arithmetical correctness as specified in ITC 21.
 - The lowest corrected price bid will be evaluated as per the pass and fail criteria set out in the **Data Sheet**. All other proposals will be neglected at this stage. If the lowest corrected price bid is determined technically responsive evaluation will be stopped and the bidder proposed to be awarded the contract.

Fixed Budget-based Selection – FBS

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If the lowest corrected price bid is determined technically unresponsive it will be excluded from further evaluation and the evaluation process will resume with the second lowest corrected price bid.

c) The evaluation will be presented in a report to be approved by the Employer and KfW, if KfW is not the Employer.

The Consultant with the lowest corrected and technically responsive financial bid shall be declared the winner and invited for negotiations.

20.5 The Proposal Score shall be calculated as per the following formula:

The weights given to the Technical (T) and Financial (F) Proposals are as indicated in the **Data Sheet**.

The weighted technical score is calculated as follows:

Least Cost-based Selection - LCS

PT = WT * T, with

PT = weighted technical score (points) of a technical Proposal,

T = technical score (points) as per technical evaluation,

WT = weight of the technical Proposal (in percent)

The weighted financial score is calculated as follows

PF = WF * Co/C, with

PF = financial score (points) of a financial Proposal,

C = evaluated price of the financial Proposal,

Co = lowest evaluated price of all financial Proposals.

and the overall score is calculated as:

P = PF + PT."]

21. Evaluation of Financial Proposals

21.1 The Financial Proposals shall be assessed using the total price after correcting any arithmetical errors.

Time Based contracts

21.2 If a Time-Based contract form is included in the RFP, the Employer's evaluation committee will (a) correct any computational or arithmetical errors, (b) adjust the prices if they fail to reflect the duration of the contract in accordance with ITC 14.1., and (c) adjust the prices if they fail to reflect all inputs, which, in accordance with the RFP have to be indicated and priced separately, using the highest rates for the corresponding items indicated in the Financial Proposals of competing Bids, determined to be responsive in accordance with ITC 7.2. In case of discrepancy between (i) a partial amount (sub-total) and the total amount, or (ii) between the amount derived by multiplication of unit price with quantity and the total price, or (iii) between words and figures, the former will prevail. In case of discrepancy between the Technical and Financial Proposals in indicating quantities of input, the Technical Proposal prevails and the Employer's evaluation committee shall correct the quantification indicated in the Financial Proposal, apply the



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relevant unit price included in the Financial Proposal to the corrected quantity, and correct the total Proposal cost.

LumpSum contracts

- 21.3 If a Lump-Sum contract form is included in the RFP, the deemed to have included all prices in the Financial Proposal, therefore no price adjustments shall be made. The total price, net of taxes understood as per Clause ITC 25 below, specified in the Financial Proposal (Form FIN-1) shall be considered as the offered price.
- 21.4 Notwithstanding the above, the offered price may be adjusted for Other Cost items which are to be offered separately to allow for comparison, if such items are not offered as per instructions in 14.1. in the **Data Sheet.**
- 22. Employer's Right to Reject All Proposals
- 22.1 The Employer reserves the right to annul the bidding process and reject all Proposals at any time prior to contract award, without thereby incurring any liability to consultants.

D. Negotiations and Award

- 23. Negotiations
- 23.1 The Employer shall conduct contract negotiations with the Consultant whose bid has been ranked highest.
- 23.2 The Employer shall prepare minutes of negotiations, which shall be signed by the Employer and the Consultant's authorized representative.

Availability of Key Experts

- 23.3 The invited Consultant shall confirm the availability of all Key Experts included in the Proposal as a pre-requisite to the negotiations, or, if applicable, a replacement in accordance with Clause 10 of the ITC. Failure to confirm the Key Experts' availability shall result in the rejection of the Consultant's Proposal, in which case the Employer shall proceed to negotiate the Contract with the next-ranked Consultant.
- 23.4 Notwithstanding the above, the substitution of Key Experts at the negotiations may be considered if due solely to circumstances outside the reasonable control of and not foreseeable by the Consultant, including but not limited to death or medical incapacity. In such case, the Consultant shall offer a substitute Key Expert within the period specified in the invitation announcement to negotiate the Contract, who shall have equivalent or better qualifications and experience than the original candidate.

Technical Negotiations

- 23.5 The scope of the contract negotiations shall be limited to the following points:
 - a) clarifying the work and the methods to be used, where necessary adjusting the staffing schedule;
 - b) clarifying any counterpart services to be provided by the Employer.

Such negotiations shall be limited to items identified in the evaluation report and shall not be subject to material changes.

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Financial Negotiations

- 23.6 Fees and unit prices for incidental costs and for all services that were to be offered on a lump-sum basis pursuant to the invitation to tender are in principle not subject to negotiation, as they were already taken into account during the evaluation of the Financial Proposal.
- 23.7 All terms and conditions of the Contract, including the payment schedule, shall be strictly in accordance with the terms and conditions set out in the contract form provided in Section VIII. For the avoidance of doubt, the Contract terms and conditions shall not be subject to any material changes in the course of negotiations.

24. Conclusion of Negotiations

- 24.1 The negotiations are concluded with a review of the finalized draft Contract.
- 24.2 If the negotiations fail, the Employer shall inform the Consultant immediately in writing of all pending issues and disagreements and provide a final opportunity to the Consultant to respond. If disagreement persists, the Employer shall terminate the negotiations informing the Consultant of the reasons for doing so and invite the next-ranked Consultant to negotiate the Contract. Once the Employer commences negotiations with the next-ranked Consultant, the Employer shall not reopen the earlier negotiations.

25. Award of Contract, Information of Consultants

- 25.1 After completing the negotiations with the Consultant, the Employer shall promptly inform all preselected Consultants on the outcome of the selection procedure. The information sent to the Consultants shall contain the name and the contract amount of the winning Consultant, the combined Proposal Score/Result of the winner and the respective Consultant.
- 25.2 In case a Consultant requests additional information on the result of the evaluation in writing to the Employer, the Employer shall promptly provide a debriefing to the Consultant informing on the weaknesses of the Proposal in relation to the winning Consultant. No additional information shall be disclosed.

The following clause applies only if KfW is not the Employer:

25.3 Subject to KfW's approval to the draft Contract the Employer shall sign the Contract. The Consultant is expected to commence the assignment on the date and at the location specified in the **Data Sheet**.



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Section II. Data Sheet - QCBS

1.1	
	The Employer is Meghalaya Basin Management Agency (MBMA)
1.1 a)	The selection method is two-envelope submission Quality and Cost-Based Selece (QCBS).
1.2 (b)	Employer's Country : India
1.3	The name of the assignment is "Hiring of consulting firm for implementation of various activities for the Farmers Mobilization project (2), under Meghalaya Sustainable Land Management (SLM) Project", MBMA
	For Tasks / Activities covered under this assignment refer Terms of Reference (To Section VII
1.4	A pre-proposal conference will be held on the 27th November, 2024at 4:00 PM (IST)through a Virtual Conference. Bidders who are interested to participate in the pre-bid meeting, need to send a request to mbmaprocurement@gmail.com
1.5	The Employer will provide the following inputs to facilitate the preparation of the Proposals: As Specified in the Terms of References
6.1	Joint Venture: Joint Venture is permitted upto 3 firms
	No change in JV partners shall be allowed after submission of proposal.
Win.	B. Preparation of Proposals

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	MBMA will Respond to all the request for clarifications by 2nd December, 2024 by PM (IST)					
	MBMA will respond to all the queries through a clarification, addendum and clarification and to be published on the MBMA website.				na 	
12.1. QCBS	The maximum admissible budget for the assignment is INR 2 Crore (approx). Bidder submitting bid above the admissible budget may be rejected.					
12.2		An eligibility and qualification assessment is carried out based on the criteria listed in table ITC 20.2, below.				
12.3	N.A					
14.1	The contract period shall be 18 Months from the date of signing the contract agreement .			ract		
	The Financial Proposal shall be calculated under the assumption that services will be remunerated on a lump sum basis. The Consultant shall present its Financial Proposal according to Form FIN-1 Financial Proposal – Cost Breakdown.					
14.3	The Cons	sultant is to express its	Financial Proposal in INR (Indian Rupees)		
14.5	Payment Terms and Conditions					
14.5	D.No	Deliverables	Key contents and activities	Deadline submission in calendar days	Payment (% of the Contract Amount)	
	D1	Inception Report	Detailed Workplan and personnel schedule for all Tasks	15 days after signing of the contract	10%	
	D2	Monthly Report Support to the Implementation of Certified Organic Farming Systems in Meghalaya	Comprehensive analysis of progress made under Task 1 Support to the Implementation of Certified Organic Farming Systems in Meghalaya, development status and expected end for	Monthly progress reports shall be submitted at the end of each month under the assignment (18 months)	2.5% each month on submission of monthly report i.e. 40% (16 reports leaving 1st and 18th month)	

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Hiring of consulting firm for implementation of various activities for the Farmers Mobilization project (2), under Sustainable Land Management (SLM) Project, MBMA

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		activity plan for the		
Da	- ·	next month.		
D3	Diagnosis BRDC Report	Activities 2.1-2.4	Two months after signing of the contract	2%
D4	Road map and support provided to BRDC report	Activities 2.5-2.8	Six months after signing of the contract	5%
D5	Continuous support to BRDC provided in translating the roadmap to practice/action	Activities 2.7, 2.8 and 3.3	12 months after signing of the contract	8%
D6	Training & Capacity Building Needs, Modules and Plans	Activity 3.1 and 3.2	Four months after signing of the contract	5%
D7	PoP Intermediate report	PoP materials for organic certification compliance in respect of 10 selected crops/value chains per system for three certification systems, as specified under Task 3	Three months after signing of the contract	10%
D8	PoP Demonstration report	PoP Demonstration report and shall contain a sufficiently detailed description of the requested outputs specified under Task 3	18 months after signing of the contract	5%
D9	Final Reports in respect of all tasks with satisfactory delivery of continuous support services	Final report with the same specifications as the Annual report and shall contain a sufficiently detailed description of the requested outputs	18 months after signing of the contract	15%

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17.1	The opening of the Proposals will take place on 12th December, 2024 at 5:30 PM (IST)".	
	Address: As indicated in 15.6 or through a virtual meeting (link will be shared on	
-	time before opening)	
17.2	The Employer's evaluation committee is composed of : Officials of MBMA and other Officials as required. as committee member.	
18.4	Optional Services:Not Applicable	
18.5	Alternative proposals: Not Applicable	
20.2 b)	Qualification of The Bidder (Pass /Fail)	

The technical evaluation shall be carried out based on the following criteria and point system. No additional criteria or sub-criteria than those indicated in the RFP shall be used for the evaluation of the Technical Proposal.

Pre-Evaluation Criteria for the Lead Bidder:

Sl. No	Criteria	Supporting Document	
1.	The Bidder should be a Company registered under the Companies Act, 1956/ Proprietary Firm / Society Act etc.	Certificate of incorporation/certificate for commencement of business/other relevant documentary proof should be submitted	
2.	Attested copy of Company's PAN and GST details	Attested copy of PAN Card and GST Certificate	
3.	The applicant firm must have an Average annual turnover of INR 3Crores(Indian Rupees Three Crores only) in the previous three financial year viz., 2021-22, 2022-23 & 2023-24.	 Copies of audited balance sheet CA certificate highlighting the turnover of the applicant. Qual-1 in format given at Section -III 	
4	The Consultant should be an experienced Consultancy Firm well established with at least 6 years of relevant and applicable technical, operational and managerial experience in the agriculture and agri-business	 Previous work order/contract Agreement Qual-2 in format given at Section -III 	

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	sector	
5	The consultant must have at least 3 years of experience in handholding/capacity development/ PoP development for organic farming. Experiences in NPOP direct implementation or certification agency i.e. APEDA empaneled will be added advantage with significant weightages.	 Previous work order/contract Agreement/APEDA empanelment document Qual-2 in format given at Section -III
	Experience working in the northeastern states especially in Meghalaya within the agricultural sector, specifically engaging in activities directly related to developing PoP materials, Having an understanding of the specific challenges and opportunities of the agricultural sector in Meghalaya	
6	Self-declaration in the firm's letter head (seal and singed) to the effect the bidder is not insolvent, in receivership, bankrupt or being wound up or subject to legal proceedings for any of these circumstances.	To be submitted in the firm's Letter Head as per format (Tech-1) given at Section III
7	Self-declaration in the firm's letter head (seal and singed) that the bidder's business activities are not suspended or debarred frompublic procurement by the State Government of Meghalaya or Government of India.	To be submitted in the firm's Letter Head as per format (Tech-1) given at Section III

Note: The credibility of mentioned experience shall be presented in a list of the required similar project/contracts as required above, including description of services provided (including information on contract value, contracting entity/client, project location/country, duration, assignment budget, percentage carried out by consultant in case of association of firms or subcontracting and main activities) and accompanied by certificates/confirmation of orderly fulfilment of the contracts verified by other party from such contracts.

The evaluation of technical proposal shall be carried out based on the following criteria and point system. No additional criteria or sub-criteria than those indicated in the RFP shall be used for the evaluation of the Technical Proposal.

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1 ecnn	ical Proposal	Score	
1.	Concept and Methodology		50
1.1	Clarity and completeness of the bid	5	
1.2	Critical analysis of the project concept, objectives and the terms of References	5	
1.3	Proposed methods	5	
1.4	The firm should have at least 6 years of relevant and applicable technical, operational and managerial experience in the agriculture and agri-business sector	15	
1.5	The firm should have at least 3 years of experience in handholding/ capacity development/ PoP development for organic farming. Experiences in NPOP direct implementation or certification agency i.e. APEDA empaneled will be added advantage with significant weightages.	15	
1.6	Demonstrated experience working in the north-eastern states especially in Meghalaya within the agricultural sector, specifically engaging in activities directly related to developing PoP materials	5	
2	Key Experts Qualififcation and competence		50
2.1	Project Coordinator	15	
2.2	Four (4) Subject Matter Experts for organic Farming Adoption	12	
2.3	Key NPOP/organic Farming Specialist for strategic Planning and organic certification programme implementation	9	
2.4	Training & Capacity Building Specialist	7	
2.5	PoP Specialist	7	
Total (1	maximum)		100

It is to be noted that qualifications of the key experts will get a Minimum scores if they fulfill only the minimum criteria as specified and that additional qualification will be awarded higher scores.

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Note: The number of points to be assigned to each of the above positions shall be determined considering the following three subcriteria and relevant percentage weights:

1) General qualifications (general education, training, and experience): 20 %

2) Adequacy for the Assignment (relevant education, training, experience in the sector/similar assignments): 70%

3) Relevant experience in Meghalaya (knowledge of local culture or administrative system, government organization, etc.): 10 %

Type of Document to be submitted:	Required (yes/no)
TECH-1 Declaration of Undertaking	Yes
TECH-2 Comments or Suggestions on the TOR and Counterpart Staff	Yes
TECH-3 Description of the Approach, Methodology, and Work Plan	Yes
TECH-4 Work Schedule	Yes
TECH-5 Personnel Schedule	Yes

20.5 The weights given to the Technical (T) and Financial (F) Proposals are as

 $W_T = 80 \%$ and

 $W_{\rm F} = 20 \%$

Note:

- 1. The Bidders will have to comply in the pre-qualification criteria given above in order to be eligible for the technical evaluation and forward
- 2. The Minimum Qualification Marks for Technical qualification is 70 out of 100
- 3. Only those firms securing 70 marks and above in the technical qualification will be eligible for the opening of Financial proposal
- 4. The Minimum Combine Marks to qualify is 70 Marks

Bidders will submit the financial quotation which will include a segregation of the Net amount and the taxes separately. Evaluation will be done on the Net Amount Only

D. Negotiations and Award

25.3

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The tentative commencement date of the assignment is January, 2025 or earlier in Meghalaya

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Note to bidders: In the financial proposals, the Bidders shall quote the net amount and furnish distinct details regarding the amount of identifiable local taxes (GST) and public duties directly attributable to the Contract.

THE WIRMANS

SHILLOMBMA/SLM/C-4/107/2024-25/43

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Section III. Technical Proposal - Standard Forms

FORM	DESCRIPTION	Page Limit			
QUAL-1	Financial Capability	3			
QUAL-2	15				
TECH-1	Declaration of Undertaking	3			
TECH-2	Comments or Suggestions on the Terms of Reference and on Counterpart Staff and Facilities to be provided by the Employer.	5			
TECH-3	Description of the Approach, Methodology, and Work Plan for Performing the Assignment	30			
TECH-4	Work Schedule (Tasks and Activities Bar Chart)	10			
TECH-5	Personnel Schedule (Bar Chart) and attached Curriculum Vitae (CV)				



FORM QUAL-1

FINANCIAL CAPACITY STATEMENT

Financial data	F.Y 2021-22	F.Y 2022-23	F.Y 2023-24	Average ¹
	INR	INR	INR	INR
Annual turnover ²				

If annual accounts are not yet available for the last year, please provide latest estimates or provisional figures. Figures in all columns must be calculated on the same basis to allow a direct, year-on-year comparison to be made (or, if the basis has changed, please provide an explanation of the change as a footnote to the table).

Natural persons who cannot present a balance sheet due to their legal status shall provide appropriate information (profit and loss statement, bank letter, etc.).

Amounts entered in the 'Average' column must be the mathematical average of the amounts entered in the three preceding columns of the same row.

² The gross inflow of economic benefits (cash, receivables, other assets) generated from the ordinary operating activities of the enterprise (such as sales of goods, sales of Services, interest, royalties, and dividends) during the year.

FORM QUAL-2

PROJECT EXPERIENCE

Ref no:	Ref no: Project title							
Name of legal entity (declaring Consultant)	Project Countr y	Overal 1 project value (INR)*	Propor tion carried out by the legal entity (%) *	Provide d staff input (person months)	Name of client	Origin of funding	Dates (start / end)	Name of JV member s, if any

Detailed description of project (background, objectives and main activities)					Services provided by the legal entity for the project			
•••								

^{*} If the overall project value refers to overall project cost inclusive of Consulting Services please indicate the consulting fee separately. The portion carried out by the legal entity refers to that figure.



FORM TECH-1

DECLARATION OF UNDERTAKING

Reference name of the Application/Offer/Contract: $("Contract")^3$

To: ("Project Executing Agency")

- 1. We recognise and accept that KfW only finances projects of the Project Executing Agency ("PEA")⁴ subject to its own conditions which are set out in the Agreement it has entered into with the PEA. As a matter of consequence, no legal relationship exists between KfW and our company, our Joint Venture or our Subcontractors under the Contract. The PEA retains exclusive responsibility for the preparation and implementation of the Tender Process and the performance of the Contract.
- 2. We hereby certify that neither we nor any of our board members or legal representatives nor any other member of our Joint Venture including Subcontractors under the Contract are in any of the following situations:
 - 2.1) being bankrupt, wound up or ceasing our activities, having our activities administered by courts, having entered into receivership, reorganisation or being in any analogous situation;
 - 2.2) having been convicted by a final judgment or a final administrative decision or a preliminary investigation/charge is pending against us for involvement in a criminal organisation, money laundering, terrorist-related offences, child labour or trafficking in human beings, or have been subject to (financial) sanctions and/or embargo provisions by the United Nations, the European Union or the Federal Republic of Germany. This exclusion criterion is also applicable to legal persons whose shares (or the majority thereof) are owned or de facto controlled by natural or legal persons against whom such judgments, administrative decisions, (financial) sanctions and/or embargoes have been imposed and in the case of (financial) sanctions and/or embargoes these restrictive measures continue to apply;
 - 2.3) having been convicted by a final court decision or a final administrative decision by a court, the European Union, national authorities in the Partner Country or in Germany for Sanctionable Practice in connection with a Tender Process or the performance of a Contract or for an irregularity affecting the EU's financial interests (in the event of such a conviction, the Applicant or Bidder shall attach to this Declaration of Undertaking supporting information showing that this conviction is not relevant in the context of this Contract and that adequate compliance measures have been taken in reaction);

⁴The PEA means the purchaser, the employer, the client, as the case may be, for the procurement of Consulting Services, Works, Plant, Goods or Non-Consulting Services.



³Capitalised terms used, but not otherwise defined in this Declaration of Undertaking have the meaning given to such term in KfW's "Guidelines for the Procurement of Consulting Services, Works, Goods, Plant and Non-Consulting Services in Financial Cooperation with Partner Countries".

- 2.4) having been subject, within the past five years to a contract termination fully settled against us for significant or persistent failure to comply with our contractual obligations during such Contract performance, unless this termination was challenged, and dispute resolution is still pending or has not confirmed a full settlement against us;
- 2.5) not having fulfilled the applicable fiscal obligations with regard to the payment of taxes at the respective tax residence and in the country of origin of the PEA (contractors based in Annex 1 countries (https://www.consilium.europa.eu/de/policies/eulist-of-non-cooperative-jurisdictions/) must submit a fully completed and legally countersigned declaration of tax conformity (Appendix1 to the Declaration of Undertaking) in addition to the Declaration of Undertaking at the time of award of the contract/contract review. This shall become an integral part of the contract. Failure to submit may result in exclusion from the awarding procedure. For contractors based in countries not listed as Annex I countries, only the Declaration of Undertaking must be submitted, and not the declaration of tax conformity),
- 2.6) being subject to an exclusion decision of the World Bank or any other multilateral development bank and being listed on the website http://www.worldbank.org/debarr or respectively on the relevant list of any other multilateral development bank (in the event of such exclusion, the Applicant or Bidder shall attach to this Declaration of Undertaking supporting information showing that this exclusion is not relevant in the context of this Contract and that adequate compliance measures have been taken in reaction); or
- 2.7) being guilty of misrepresentation in supplying the information required as condition to participation in this Tender Procedure.
- 3. We hereby certify that neither we, nor any of the members of our Joint Venture or any of our Subcontractors under the Contract are in any of the following situations of conflict of interest:
 - 3.1) being an affiliate controlled by the PEA or a shareholder controlling the PEA, unless the stemming conflict of interest has been brought to the attention of KfW and resolved to its satisfaction;
 - 3.2) having a business or family relationship with a PEA's staff involved in the Tender Process or the supervision of the resulting Contract, unless the stemming conflict of interest has been brought to the attention of KfW and resolved to its satisfaction;
 - 3.3) being controlled by or controlling another Applicant or Bidder, or being under common control with another Applicant or Bidder, or receiving from or granting subsidies directly or indirectly to another Applicant or Bidder, having the same legal representative as another Applicant or Bidder, maintaining direct or indirect contacts with another Applicant or Bidder which allows us to have or give access to information contained in the respective Applications or Offers, influencing them or influencing decisions of the PEA;
 - 3.4) being engaged in a Consulting Services activity, which, by its nature, may be in conflict with the assignments that we would carry out for the PEA;



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- 3.5) in the case of procurement of Works, Plant or Goods:
 - i. having prepared or having been associated with a Person who prepared specifications, drawings, calculations and other documentation to be used in the Tender Process of this Contract;
 - ii. having been recruited (or being proposed to be recruited) ourselves or any
 of our affiliates, to carry out works supervision or inspection for this
 Contract;
- 4. If we are a state-owned entity, and compete in a Tender Process, we certify that we have legal and financial autonomy and that we operate under commercial laws and regulations.
- 5. We undertake to bring to the attention of the PEA, which will inform KfW, any change in situation with regard to points 2 to 4 here above.
- 6. In the context of the Tender Process and performance of the corresponding Contract:
 - 6.1) neither we nor any of the members of our Joint Venture nor any of our Subcontractors under the Contract have engaged or will engage in any Sanctionable Practice, or violate the Guidelines during the Tender Process and in the case of being awarded a Contract will engage in any Sanctionable Practice during the performance of the Contract;
 - 6.2) neither we nor any of the members of our Joint Venture or any of our Subcontractors under the Contract shall acquire or supply any equipment nor operate in any sectors under an embargo of the United Nations, the European Union or Germany; and
 - 6.3) we commit ourselves to complying with and ensuring that our Subcontractors and major suppliers under the Contract comply with international environmental and labour standards, consistent with laws and regulations applicable in the country of implementation of the Contract and the fundamental conventions of the International Labour Organisation⁵ (ILO) and international environmental treaties. Moreover, we shall implement environmental and social risks mitigation measures when specified in the relevant environmental and social management plans or other similar documents provided by the PEA and, in any case, implement measures to prevent sexual exploitation and abuse and gender-based violence.
- 7. In the case of being awarded a Contract, we, as well as all members of our Joint Venture partners and Subcontractors under the Contract will, (i) upon request, provide information relating to the Tender Process and the performance of the Contract and (ii) permit the PEA and KfW or an auditor appointed by either of them, and in the case of financing by the European Union also to European institutions having competence under European Union law, to inspect the respective accounts, records and documents, to permit on the spot checks and to ensure access to sites and the respective project.

In case ILO conventions have not been fully ratified or implemented in the Employer's country the Applicant/Bidder/Contractor shall, to the satisfaction of the Employer and KfW, propose and implement appropriate measures in the spirit of the said ILO conventions with respect to a) workers grievances on working conditions and terms of employment, b) child labour, c) forced labour, d) worker's organisations and e) non-discrimination.

8. In the case of being awarded a Contract, we, as well as all our Joint Venture partners and Subcontractors under the Contract undertake to preserve above mentioned records and documents in accordance with applicable law, but in any case, for at least six years from the date of fulfillment or termination of the Contract. Our financial transactions and financial statements shall be subject to auditing procedures in accordance with applicable law. Furthermore, we accept that our data (including personal data) generated in connection with the preparation and implementation of the Tender Process and the performance of the Contract are stored and processed according to the applicable law by the PEA and KfW.

Name:	In the capacity of:	
Duly empowered to sign in th	e name and on behalf of ⁶ :	
Signature:	Dated:	



⁶ In the case of a JV, insert the name of the JV. The person who will sign the application, bid or proposal on behalf of the Applicant/Bidder shall attach a power of attorney from the Applicant/Bidder.

Declaration of tax conformity - binding confirmation for legal persons

Name of company

I hereby confirm with my signature that:

- 1. I am authorised to make this declaration on behalf of the above company;
- 2. the company properly pays all taxes in accordance with the tax laws of the country in which the company is domiciled;
- 3. the company is not currently nor has been in the past involved in any legal proceedings concerning the taxation of the company;
- 4. the company will duly pay taxes that may arise from the provision of contracted services;
- 5. all information and statements provided in advance are complete, accurate in terms of content and currently correct.

(Place)	(Date)	(Name of the consultant)
*		
		(Signature(s))



Declaration of tax conformity - binding confirmation for natural persons

T	herehy	confirm	with	mv	signature	that:
1	Hereby	COLUMNIA	MITTI	TILLY	Signature	ulat.

- 1. I make this declaration in my name/on my own account;
- 2. I duly pay taxes that I am obliged to pay under the tax law of my country of residence;
- 3. I am not currently involved in tax law court proceedings, nor have I been in the past;
- 4. I will duly pay taxes that may arise from the provision of contracted services;
- 5. I have filled in all the information and statements of this confirmation in full, accurately in terms of content and that they are up to date at this time.

(Place)	(Date)	(Name of the person)	
		(Signature)	



FORM TECH-2

COMMENTS AND SUGGESTIONS ON THE TERMS OF REFERENCE, COUNTERPART STAFF, AND FACILITIES TO BE PROVIDED BY THE EMPLOYER

[Form TECH-1: comments and suggestions on the Terms of Reference that could improve the quality/effectiveness of the assignment; and on requirements for counterpart staff and facilities, which are provided by the Employer, including: administrative support, office space, local transportation, equipment, data, etc.]

A - On the Terms of Reference

[The Consultant is explicitly encouraged to present a detailed critical analysis and the Consultant's interpretation of the project's objectives and the TOR. This might encompass critical comments and doubts about the suitability, consistency and feasibility of individual aspects and the concept as a whole, if any. The methodology suggested must take constructive account of these.]

B - On Counterpart Staff and Facilities

[Comments on counterpart staff and facilities to be provided by the Employer. For example, administrative support, office space, local transportation, equipment, data, background reports, etc., if any.]



FORM TECH-3 DESCRIPTION OF APPROACH, METHODOLOGY, AND WORK PLAN IN RESPONDING TO THE TERMS OF REFERENCE

[Form TECH-2: a description of the approach, methodology and work plan for performing the assignment, including a detailed description of the proposed methodology and staffing for training, if the Terms of Reference specify training as a specific component of the assignment. The texts and information should be compiled and presented in a way that is related to the project. Consultants shall refrain from long explanations in the style of a textbook. The presentation of diagrams, tables and graphics is preferred. The suggested structure of the Technical Proposal below provides guidance. In any case it shall be adjusted to the requirements of the assignment and could be limited to a) – c) or less for small and less complex assignments.

- a) <u>Technical Approach and Methodology</u> Please explain your understanding of the objectives of the assignment as outlined in the Terms of Reference (TOR), the technical approach, and the methodology you would adopt for implementing the tasks to deliver the expected output(s), and the degree of detail of such output. The Consultant is explicitly encouraged not to repeat the TOR in here but to show the suitability of his concept in regard to the TOR and his comments made on these.
- b) Work Plan Please outline the plan for the implementation of the main activities/tasks of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Employer), and tentative delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing your understanding of the TOR and ability to translate them into a feasible working plan. A list of the final documents (including reports) to be delivered as final output(s) should be included here. The work plan should be consistent with the work schedule form.
- c) Organization and Staffing Please describe the structure and composition of your team, including the list of the Key Experts, other experts and relevant technical and administrative support staff. Responsibilities within the project team have to be defined. Please include an organisation chart showing the Consultant's internal organisation as well as the interactions with the Employer as well as with other stakeholders. The Consultant is encouraged to include junior staff in his team subject to available guidance within a team headed by senior professional staff and application of adequate rates. If certain tasks are not exclusively performed at site, the Consultant has to describe how the execution and co-operation between site and home office staff is assured.
- d) <u>Back-up Services</u> Please describe the envisaged backstopping by the home office for the team working locally on technical and administrative questions that could arise during project implementation as well as for the controlling and monitoring of the work.
- e) Quality Control and Management Please outline the procedures for quality control management of services (reports, documents, drawings), including those prepared by associates, sub-consultants and local partners, before submission to the Employer. Plain reference to ISO 9001 is not considered to be adequate.
- f) <u>Logistics</u> Please describe the planned logistics and facilities for the execution of the services.



FORM TECH-4 (INDICATIVE FORMAT)

WORK SCHEDULE (TASKS AND ACTIVITIES BAR CHART)

N°	Tasks 1 (T)					2.3							
14	1 45 KS 1 (1)	1	2	3	4	5	6	7	8	9		n	TOTAL
T-1	[e.g., Task #1: Report A												
	1) data collection												
	2) drafting												
	3) inception report												
	4) incorporating comments				1								
	5)												
	6) delivery of final report to Employer]												
T-2	[e.g., Task #2:]	15 7-1-61											
											al de		
n		1176 4 4 4	any L										

¹ List the tasks with the breakdown for activities, deliverables and other benchmarks such as the Employer's approvals. For phased assignments, indicate the activities, delivery of reports, and benchmarks separately for each phase.

3 Include a legend, if necessary, to help read the chart.



² Duration of activities shall be indicated in a form of a bar chart.

FORM TECH-5 (INDICATIVE FORMAT) PERSONNEL SCHEDULE (BAR CHART)

								N	Ionth	S ^{1 2}					Total (in per	time-in rson-mo	put ³ nths)
N°	Name	Position		1	2	3	4	5	6	7	8	9		n	Internat'l	Nationa 1	Total
KFY	EXPERTS															1	
-		[e.g., Team	Home														
K-1	[e.g., Mr/Mrs. A]	Leader]	Field	†													
		Lieute, j															
K-2	444 1 444			†	†	†	t				Ī						
				-			†										
K-3				 		+	·				T						
			-														
				 	 	+	·	†			T						
		 	+				-					1					
n	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			+		+	+	 									
													Sul	ototal:			
0.77	CED ENDEDER						-		-					Company of the Company			
OTH	IER EXPERTS	7	1	T	7		T	1	T	T	T	-	T				
E-1			[Home]	·													
			[Field]		-	+	-	-	+		1						
E-2	6.	a Line								+					T		
				-	-	-	+	-	-	-							
n				+	·												
													Su	btotal			
MAN														Total		1	

Months are counted from the start of the assignment/mobilization.

[&]quot;Home" means work in the office in the expert's country of residence. "Field" work means work carried out in the Employer's country or any other country outside the expert's country of residence.

The assignment of international and national staff shall be treated separately.

Full Input Part time input



FORM TECH-5 (CONTINUED)

CURRICULUM VITAE (CV)

Position Ti		., K-1, TEAM LEADER]						
Name of Ex		[Insert full name]						
Date of Bir	th: [day	y/month/year]						
Country of								
Citizenship	/Residence							
	ist college/university or other special degree(s)/diploma(s) obtained]	alized education, giving name	es of educational institutions,					
Please provide ocation of the a	record relevant to the assignme dates, name of employing organizat assignment, and contact informatio r references. Past employment that	tion, titles of positions held, t n of previous clients and emp	ypes of activities performed and ploying organization(s) who can					
Period	Employing organization ar your title/position. Contac info for references	1	Summary of activities performed relevant to the Assignment					
[e.g., May 2005- present]	[e.g., Ministry of, advisor/consultant to For references: Tel/ mail; Mr./Mrs. B, deputy minister]	1						
	in Professional Associations ar							
	ills (indicate only languages in the Assignment:	which you can work):						
Detailed Tas of Experts:	ks Assigned on Consultant's Tea	NEON CONTRACTOR OF THE PROPERTY OF THE PROPERT	Work/Assignments that Best ity to Handle the Assigned					
[List all delive Expert will be	erables/tasks as in TECH- 5 in whic involved)	th the						

Section IV. Financial Proposal - Standard Forms

[The Financial Proposal Standard Forms below shall be used for the preparation of the Financial Proposal according to the instructions provided therein and in Section II unless otherwise indicated in 14.1 of the **Data Sheet**.



FORM FIN-1 FINANCIAL PROPOSAL - COST BREAKDOWN

Model for Financial Proposal - Overall Cost Breakdown

As per Data Sheet clause 14.3 the prices in our Financial Proposal are expressed in:

As per Data Sheet clause 14.1 our services are offered on a

		1
Lump sum contract	✓	basis

In case of a lump sum contract the cost, overview and cost details presented hereafter are to be understood to demonstrate the basis for the financial calculation but not as basis for invoicing at actual quantities or actual cost. However, independently of the remuneration mode indicated above, Other Cost items (8 Equipment and 9 Miscellaneous Cost) are offered for remuneration as per requirement in clause 14.1 of the **Data Sheet**.

Basic Services (as per TOR)

SUMMARY	Sum
1. – Foreign staff cost	
2. – Local staff cost	
3 Allowance and accommodation	
Sub-Total – Staff cost	
4 International travel costs	
5. – Local travel & transport cost	
6 Project office	
7 Reports and documents	
Sub-Total Logistics and transport	
Total - Fees, transport and logistics	
8 Equipment cost	
9 Miscellaneous cost*	
Total - Other cost	

Overall - Fees, Transport, Logistics and Other Cost		
(net, exclusive of taxes and duties)		

Duties and Taxes

[In case the ITC requests the Bidder to offer services exclusive of taxes and duties, the bidder shall indicate the amount of local taxes and duties applicable for the services.]

Overall - Fees, Transport, Logistics and Other Cost		
(inclusive of taxes and duties)		

Optional Services, Alternative Proposal

[In case of services to be offered on an optional basis as per TOR the Consultant shall use the same cost breakdown structure shown above and below. The same applies if the Consultant wishes to propose an alternative proposal.]

Detailed Cost Calculation

. Foreign Staff Cost	Unit	Quantity	Lump sum unit	Amount
.1 Team Leader	month			
1.2 NN	month	T		
1.3	month			
	moner		total Foreign staff	
Local Staff Cost (incl. allowances and accomm	nodation			
2.1 NN	month			
	month			
	month		ib-total Local staff	
. Allowance, Accommodation, Complementar	v Travel			
.1 Allowance, accommodation -	month			
ong-term staff	month			
3.2 Allowance, accommodation - Short-term staff	month			
THE WASHINGTON TO SELECT AND ADDRESS OF THE PARTY OF THE	b-total A	llowance an	nd accommodation	
. International Travel	J total A	ance an	accommodation	
1.1 International return flights	flight	T		
4.2 Complementary travel costs	flight			
3 other international flights	flight	i		
other international ingites			ternational flights	
. Local Travel & Transport Cost		de l'ottal all	8-10-1	
5.1 Vehicle lease/rent or use of own vehicles	month	T		
5.2 Vehicle O&M incl. driver, insurance, repair	month			
5.3 Other local transport (short-term, peak)	day	1		
5.4 Local flights	flight	ļ		
.4 Local Ingitts	111811		tal Local transport	
6. Project Office				
5.1 Office rent	month	T		
6.2 Office operation	month	1		
3.2 Office operation	THOUSE .		total Project office	
7. Reports and Documents				In the second
7.1 (Type of reports/documents to be stated)	/doc	l		
7.2	Í	1		
1.44		o-total Repo	orts and documents	
Other Cost – Lump sum unit rate basis	Unit	Quantity		Amount
8. Equipment**	-			
8.1 Office equipment	1	1		
8.2 Project vehicles	-			
8.2 Other. equip. to be handed over/consumed	ļ	Sub Total	al Total Equipment	
Other Cost – Remuneration at actual cost 9. Miscellaneous Items**		300-100	ar rotar Equipment	Provisional Amount
9.1 Other miscellaneous items/services				
9.2. Security measures				
9.3 Ceneral contingencies				
Sub-T	otal Tota	l Miscellan	eous items/services	

The planetions on Other Cost

For certain items the mode of remuneration can be independent of the contract mode (lump sum contract, time-based contract) and organized in two ways:

A) Remuneration on lump sum unit rate basis

This can be applied for cost items which are not included in items 1 – 7 and which the Consultant is required to supply or deliver separately during the performance of the Contract. Only commercially available cost items for which an estimate in terms of quantity can be made in advance should be taken into account (see examples under 8. Equipment in the table above). The Consultant will be required to offer lump sum unit rates for such items for the requested quantity and the remuneration will be according to the actual quantity delivered/consumed and the lump sum unit rate.

B) Remuneration at actual cost

This is appropriate for cost items which are identifiable but which are due to their nature difficult to calculate or to determine in advance. For example, the cost of specialized geographical surveys, specialized drill services, security measures are generally difficult to estimate in advance (see 9. Miscellaneous Cost in the table above). In such cases it is advisable to foresee a provisional amount either proposed by the Consultant in its Financial Offer or the Consultant is required by the Employer to take into account a predefined provisional amount in its offer. This could also include an item for general contingencies for unforeseen expenses. In order to avoid distortion of the financial evaluation the Employer must take care by either excluding such cost from financial evaluation or by applying the same amount in each proposal for the purpose of financial evaluation, independent of the amount possibly proposed by the Consultant. Before concluding the Contract or during Contract performance the details for such items will be further specified. Remuneration of such cost items will be at actual cost occurred against poof of evidence.

The table above for Equipment and Miscellaneous cost items is made up according to these explanations. However, this should be understood as guidance and the table may be modified if required in the project context. In any case the requirements on Equipment and Miscellaneous cost items as per clause 14.1 of the Data Sheet need to be reflected in the table.]



Section V. Eligibility Criteria

Eligibility in KfW-Financed Procurement

- Consulting Services, Works, Goods, Plant and Non-Consulting Services are eligible for KfW financing regardless of the country of origin of the Contractors (including Subcontractors and suppliers for the execution of the Contract), except where an international embargo or sanction by the United Nations, the European Union or the German Government applies.
- 2. Applicants/Bidders (including all members of a Joint Venture and proposed or engaged Subcontractors) shall not be awarded a KfW-financed Contract if, on the date of submission of their Application/Offer or on the intended date of Award of a Contract, they:
 - 2.1 are bankrupt or being wound up or ceasing their activities, are having their activities administered by courts, have entered into receivership, or are in any analogous situation;

2.2 have been

SHILLONG

- (a) convicted by a final judgement or a final administrative decision or subject to financial sanctions by the United Nations, the European Union and/or the German Government for involvement in a criminal organisation, money laundering, terrorist-related offences, child labour or trafficking in human beings; this criterion of exclusion is also applicable to legal Persons, whose majority of shares are held or factually controlled by natural or legal Persons which themselves are subject to such convictions or sanctions;
- (b) convicted by a final court decision or a final administrative decision by a court, the European Union or national authorities in the Partner Country or in Germany for Sanctionable Practice during any Tender Process or the performance of a Contract or for an irregularity affecting the EU's financial interests, unless they provide supporting information together with their Declaration of Undertaking (Form available as Appendix to the Application/Offer which shows that this conviction is not relevant in the context of this Contract and that adequate compliance measures have been taken in reaction;
- 2.3 have been subject within the past five years to a Contract termination fully settled against them for significant or persistent failure to comply with their contractual obligations during Contract performance, unless this termination was challenged, and the dispute resolution is still pending or has not confirmed a full settlement against them:
- 2.4 have not fulfilled applicable fiscal obligations regarding payments of taxes either in the country where they are constituted or the PEA's country;
- 2.5 are subject to an exclusion decision of the World Bank or any other multilateral development bank and are listed in the respective table with debarred and cross-debarred firms and individual available on the World Bank's website or any other multilateral development bank unless they provide supporting information together

- with their Declaration of Undertaking which shows that this exclusion is not relevant in the context of this Contract or
- 2.6 have given misrepresentation in documentation requested by the PEA as part of the Tender Process of the relevant Contract.
- 3. State-owned entities may compete only if they can establish that they (i) are legally and financially autonomous, and (ii) operate under commercial law. To be eligible, a state-owned entity shall establish to KfW's satisfaction, through all relevant documents, including its charter and other information KfW may request, that it: (i) is a legal entity separate from their state (ii) does not currently receive substantial subsidies or budget support; (iii) operates like any commercial enterprise, and, inter alia, is not obliged to pass on its surplus to their state, can acquire rights and liabilities, borrow funds and be liable for repayment of its debts, and can be declared bankrupt.



Section VI. KfW Policy - Sanctionable Practice - Social and Environmental Responsibility

1. Sanctionable Practice

The PEA and the Contractors (including all members of a Joint Venture and proposed or engaged Subcontractors) must observe the highest standard of ethics during the Tender Process and performance of the Contract.

By signing the Declaration of Undertaking the Contractors declare that (i) they did not and will not engage in any Sanctionable Practice likely to influence the Tender Process and the corresponding Award of Contract to the PEA's detriment, and that (ii) in case of being awarded a Contract they will not engage in any Sanctionable Practice.

Moreover, KfW requires to include in the Contracts a provision pursuant to which Contractors must permit KfW and in case of financing by the European Union also to European institutions having competence under European law to inspect the respective accounts, records and documents relating to the Tender Process and the performance of the Contract , and to have them audited by auditors appointed by KfW.

KfW reserves the right to take any action it deems appropriate to check that these ethics rules are observed and reserves, in particular, the rights to:

- (a) reject an Offer for Award of Contract if during the Tender Process the Bidder who is recommended for the Award of Contract has engaged in Sanctionable Practice, directly or by means of an agent in view of being awarded the Contract;
- (b) declare mis-procurement and exercise its rights on the ground of the Funding Agreement with the PEA relating to suspension of disbursements, early repayment and termination if, at any time, the PEA, Contractors or their legal representatives or Subcontractors have engaged in Sanctionable Practice during the Tender Process or performance of the Contract without the PEA having taken appropriate action in due time satisfactory to KfW to remedy the situation, including by failing to inform KfW at the time they knew of such practices.

KfW defines, for the purposes of this provision, the terms set forth below as follows:

Coercive Practice

The impairing or harming, or threatening to impair or harm, directly or indirectly, any person or the property of the person with a view to influencing improperly the actions of a person.

Collusive Practice

An arrangement between two or more persons designed to achieve an improper purpose, including influencing improperly the actions of another person.

Corrupt Practice

The promising, offering, giving, making, insisting on, receiving, accepting or soliciting, directly or indirectly, of any illegal payment or undue advantage of any nature, to or by any person, with the



intention of influencing the actions of any person or causing any person to refrain from any action.

Fraudulent Practice

Any action or omission, including misrepresentation that knowingly or recklessly misleads, or attempts to mislead, a person to obtain a financial benefit or to avoid an obligation.

Obstructive Practice

Means (i) deliberately destroying, falsifying, altering or concealing evidence material to the investigation or the making of false statements to investigators, in order to materially impede an official investigation into allegations of a Corrupt Practice, Fraudulent Practice, Coercive Practice or Collusive Practice, or threatening, harassing or intimidating any Person to prevent them from disclosing their knowledge of matters relevant to the investigation or from pursuing the investigation, or (ii) any act intended to materially impede the exercise of KfW's access to contractually required information in connection with an official investigation into allegations of a Corrupt Practice, Fraudulent Practice, Coercive Practice or Collusive Practice.

Sanctionable Practice

Any Coercive Practice, Collusive Practice, Corrupt Practice, Fraudulent Practice or Obstructive Practice (as such terms are defined herein) which is unlawful under the Financing Agreement.

2. Social and Environmental Responsibility

Projects financed in whole or partly in the framework of Financial Cooperation have to ensure compliance with international Environmental, Social, Health and Safety (ESHS) standards (including issues of sexual exploitation and abuse and gender-based violence) Contractors in KfW-financed projects shall consequently undertake in the respective Contracts to:

- (a) comply with and ensure that all their Subcontractors and major suppliers, i.e. for major supply items comply with international environmental and labor standards, consistent with applicable law and regulations in the country of implementation of the respective Contract and the fundamental conventions of the International LaborOrganization⁷ (ILO) and international environmental treaties and;
- (b) implement any environmental and social risks mitigation measures, as identified in the environmental and social impact assessment (ESIA) and further detailed in the environmental and social management plan (ESMP) as far as these measures are relevant to the Contract and implement measures for the prevention of sexual exploitation and abuse and gender-based violence.



PART 2 - TERMS OF REFERENCE



Terms of Reference

Hiring of consulting firm for implementation of various activities for the Farmers Mobilization project (2), MBMA. Meghalaya Sustainable Land Management (SLM) Project



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1.Introduction

The Meghalaya Sustainable Land Management (SLM) Project, funded by KfW, aims to establish sustainable land management practices and value chains on a pilot basis through an efficient, functional support structure for roll-out at the state level. Initiatives will include promoting organic farming, addressing certification challenges, empowering farmers through capacity building, and linking organic produce to remunerative global markets. Additionally, it will assist participating institutions in preparing a solid foundation for implementing scalable and replicable sustainable farming and value chain models, while ensuring sustainable natural resources management, productivity improvement, climate change mitigation, and creation of livelihood opportunities.

Components of the SLM Project

Component 1: Organic Farming Production and Diversification. This component focuses on enhancing organic farming competitiveness at the farm level by supporting access to knowledge, technology, and finance to increase long-term productivity and farm income.

Component 2: Value Addition & Upgradation of Aggregation Infrastructure. This component enhances value addition at the farm level through improved post-harvest handling and processing of organic produce to meet the demands of high-value organic markets and supports increased investment in value chains.

Component 3: Establishing Effective Market Linkage. This component prepares a market linkage strategy designed to overcome existing constraints and increase the throughput volume of organic produce from Meghalaya reaching markets, supermarkets, retailers, distributors, and export markets, ensuring better sale prices for farmers.

Component 4: Organic Certification for Premier Organic Markets. The objective here is to enhance the institutional capacities of the executing agency, implementing partners, and beneficiaries to facilitate the transition towards sustainable agricultural practices, ensure organic certification, and smooth project delivery.

The Meghalaya Basin Management Agency (MBMA) is the executing agency for the project and is responsible for overall coordination, implementation, and monitoring. A Project Management Unit (PMU) has been established within MBMA, headed by a Project Director, responsible for managing and coordinating all project outputs.

The SLM project will be implemented by MBMA with support from implementing partners, including the Directorate of Horticulture under the Department of Agriculture and Farmers' Welfare, the Bio-Resources Development Center (BRDC), and the Meghalaya State Rural Livelihoods Society (MSRLS).

The project aims to demonstrate the conversion of various traditional/natural farming systems in Meghalaya into organic farming under established certification systems, including NPOP and PGS. Additionally, a state-specific organic certification program, "Meghalaya Organics," will be initiated to make organic certification in Meghalaya cost-effective and affordable for farmers.

The project focuses on developing high-value organic agricultural commodities to meet growing domestic and international demand, leveraging Meghalaya's comparative advantage in hill and mountain agro-ecosystems. Ten priority crops and their respective value chains have been identified for project intervention, addressing cultivation practices, post-harvest storage, value addition processes, and establishing effective national and international market linkages. The identified crops are:

- Turmeric (processed and value-added products)
- · Ginger (fresh and processed)
- Cashew nut (processed)
- Black pepper (processed)
- Bay leaf (processed)
- Orange/mandarins (fresh)
- Pineapple (fresh)
- Jackfruit (processed)
- Off-season vegetables (fresh)
- Honey (fresh)

2. Overview and Objectives of the Assignment

MBMA is seeking to hire a firm, who will closely work with the PMU/MBMA/BRDC for thr following three work components: (a) to handhold, assist and support the MBMA, on a daily basis, the Organic Certification of the Farmers' organizations under KfW project as per (i) the National Programme for Organic Production (NPOP) standards under APEDA, Ministry of Commerce, Government of India, (ii) Participatory Guarantee Scheme standards under Ministry of Agriculture and Farmers' Welfare, Government of India, and (iii) Meghalya Organics standards (a novel certification process under Government of Meghalaya); (b) to develop comprehensive and locally-adapted PoP materials for selected crops and farming systems promoting natural/organic farming practices for the abovementioned identified value chains; (c) to develop a strategic plan for the "Meghalaya Organic Certification Agency" under BRDC, Government of Meghalaya, which has been recently notified by APEDA as an accreditated NPOP certifying agency, and to provide all operational support for at least 18 months including establishing the required IT system so that the new certification agency works efficiently; and (d) to train the MBMA staff and other stakeholders for their capacity development in organic cultivation and certification procedures under the three certification systems as per the respective guidelines and also on KfW project management procedures.

The consultant will be hired by MBMA as per the KfW's Procurement Regulations. Hired consultant will be expected to work in close collaboration with MBMA and with any other consultants hired as part of project implementation.

Through the assignment, the MBMA aims to achieve the following objectives:

Securing assistance and handholding support from the qualified and experienced mentors of the
contracted firm for smooth adoption of Organic Certification processes for the Farmers'
organizations under KfW project as per the NPOP, PGS and Meghalaya Organics standards. All
activities of the farmers at field level as required by the certification body will be coordinated by the
consultant including arranging/imparting all required trainings at the right time to the farmers.



- To develop comprehensive and locally-adapted PoP materials for the selected crops and farming systems promoting natural/organic farming practices for the above-mentioned identified value chains under the stated three certification processes.
- To enhance the capabilities of Meghalaya Organic Certification Agency under BRDC so that the new agency begins the certification process for the farmers under KfW project efficiently and without losing any time.
- To eenhance the institutional capacities of the executing agency and implementing partners to facilitate the transition towards sustainable agricultural practices, ensuring organic certification and the smooth delivery of the project.

3.Background

Agriculture plays a pivotal role in Meghalaya's development, with two out of three workers in the state employed in this sector. However, despite its significance, agriculture faces challenges such as low productivity and income, particularly among rural dwellers, many of whom live below the poverty line. Enhancing agricultural productivity and income through effective market linkage is crucial for poverty reduction and advancing the state's economic transformation.

Organic farming is a traditional practice in Meghalaya, offering opportunities for local farmers, cooperatives, and other stakeholders along the value chain to promote healthy, pesticide-free, sustainable agriculture to meet the growing demand for safe food. Nonetheless, the prevalent practice of shifting cultivation or slash-and-burn agriculture in many parts of Meghalaya has become unsustainable due to population pressure, leading to decreased crop yields, soil fertility, biodiversity loss, and environmental degradation. In urban and suburban areas, farmers often resort to modern agricultural practices involving excessive use of inorganic fertilizers and pesticides, posing significant environmental and health risks. Thus, there is a pressing need to facilitate a transition towards sustainable farming practices, especially among small and marginal farmers, focusing on natural and organic farming methods.

Certification is essential for organic food products to fetch premium prices. However, the certification process is complex and time-consuming, particularly for smallholder farmers. Third-party certification systems like the National Programme for Organic Production (NPOP) entail significant paperwork and skilled workforce requirements, making them costly and challenging for farmers to comply with. High certification costs and the lack of local certifying agencies further hinder farmers' access to certification, exacerbating the issue. Establishing a certifying agency in Meghalaya under the Government's auspices, such as the proposed Certification Agency designated to the Bio Resources Development Centre (BRDC), would address these challenges by offering subsidized and accessible certification services based on specific Package of Practices (PoP) tailored to traditional farming methods prevalent in the state.

Many farmers in Meghalaya struggle with indebtedness due to low yields and commodity prices. Limited investment capacity and risk-bearing ability further compound the challenges associated with obtaining third-party certification for organic products. Effective market linkage at regional, national, and global levels is essential to mitigate market risks associated with organic produce and facilitate the transition to certified organic production. Despite these challenges, Meghalaya possesses comparative advantages and untapped potential to meet the growing demand for organic niche products, given its agro-climatic conditions, topography, and tradition of organic cultivation. However, realizing this

potential requires the introduction, expansion, and development of viable value chains and a robust certification system for niche organic products.

4. Project Area and Location

The study will cover the three regions of Meghalaya: the Khasi, Jaintia, and Garo Hills; significant part of the work will be carried out in these regions and its twelve districts, where all field activities, will be conducted.

5.Scope of Work

The indicative list of activities provided below constitutes the minimum to be carried out and is not exhaustive. The tenderer should hence revise the indicative list and prepare a detailed organisation and methodology to fulfil the general requirements set out in these terms of reference. The specific tasks of this contract are described below. The order these tasks are listed in does not imply they should be carried out chronologically. They will likely be implemented in parallel or be overlapping. Beyond the tasks described hereunder, some flexibility is envisaged on the overall services to cover potential needs that may emerge during project implementation.

The Contractor should use best experience and practice from similar undertakings and add additional outputs as deemed appropriate, to achieve project objectives and results in the most effective and sustainable manner.

The Consultant's tasks shall include, but not be limited to, the following:

a. Task 1 Support to the Implementation of Certified Organic Farming Systems in Meghalaya

A team of four consultants, specialized in Organic Farming Adoption, will provide daily support to the PMU MBMA, Meghalaya, for a duration of 18 months. One of these experts will be stationed at the SLM-KfW office in Shillong, and the remaining three will be working in the field in three geographic regions i.e. Khasi, Garo and Jaintia Hills of Meghalaya. However, they will conduct frequent meetings with Implementing Agencies (IAs) and undertake regular site inspections, monitoring, and training across all districts of Meghalaya where the project is implemented-

Task 1 consists of the following activities:

- Support the PMU, MBMA, Meghalaya Implementation of Organic Certification for Farmers' organizations e.g. ICS/FPC/ FPO/IVCS/Society as per NPOP/PGS/Meghalaya Organics norms.
 The four consultants must undertake frequent meetings with the Implementing Agencies (IA) and frequent site inspections/monitoring/training in all the Districts of Meghalaya where the project is being implemented.
- Motivating farmers groups/clusters.
- To lead Organic Certification and liaise with Resource Institution and Certification Bodies by coordinating with Internal Inspection and External Inspection for Organic Certification.
- To maintain all the required records of organic farm in close coordination with the field staff, NGO partner (if any), and growers.



- To act as a technology experts and to advise farmers on package of practices, technology packages as per NPOP and other certification system norms, and imparting training on preparation of On-Farm and Off-Farm organic inputs and post-harvest processing.
- To educate farmers on the dos and don'ts of organic farming without having any conflict of interest that might hinder the work.
- Further, the consultants will be responsible for the following tasks in the project under NPOP:
 - Constitution and overall Internal Control Systems (ICS) Management
 - Guide the Field & ICS Staff in preparing the application forms for certification and preparing the organic crop production plan
 - o Registration of the growers in Tracenet.
 - Frequent Inspection of farmers' fields to ensure strict implementation of NPOP norms including the use of unwanted chemicals.
 - o Facilitate the process of packaging & storage of organic product/produce.
 - o Federating the FPC/ FPO/IVCS/Society for market linkages.
 - o Providing training to a group of growers from time to time.
 - Training of ICS personnel
- All dealing Officers, ICS staff and FPC/ FPO/IVCS/Society's staff and Board of Directors of the FPC/ FPO/IVCS/Society shall be trained by the experts or by the Master Trainers trained by the Consultnat. They shall become the next Master Trainers and future experts on organic farming in the State.
- The date of training and other details have to be well documented.
- The date of participation and content of the training of all ICS staff need to be well documented in the staff files.
- Maintenance of the following records as a part of ICS Management will be ensured. The ICS implies
 that relevant documentation for each farmer under organic farming is available for inspection. Some
 important documents are:
 - Agreement of growers to fulfill the internal standard (written contract)
 - o Farmer's basic questionnaires including last use of prohibited inputs.
 - Field records (cultivation measures, cultivation problems, pest & disease incidence and control, use of inputs, harvested quantities, post-harvest procedure.
 - o Map for the area and map for each and every single farm.
 - Annual farm inspection checklist.
 - Notes on training or advice given to farmers by field officers.
 - Farmers list with code and name of farms, total area, area under organic crop or number of plants, date of registration as organic farming, date of the last use of prohibited inputs, date of internal inspection, name of internal inspector, result of internal inspection)
 - List of sanctioned farmers with reason and duration of sanction.
 - Area used for each crop in Organic conversion.
 - Total Farm Area.
 - Crop forecast for next year.
 - List of input used in quality and quantity.
 - Documented purchase system with sample of all documents (i.e. delivery notes, reception note etc.)
 - Product entrance and exist receipts from warehouse.
 - Report on processing activities (output ratio)



- o Copy of External inspector's inspection report
- o Compliance report of non-compliances indicated by external inspector.
- Any other document as per guidelines and any new amendments in due course of time.
- Any other task as specified in the NPOP standards.

b. Task 2 prepare/update BRDC Strategy and operational support

BRDC is an autonomous entity incorporated under the State's Planning Department. Under Meghalaya Organic Certifying Agency has been established, which has been accreditated by APEDA as an NPOP certification Agency. Since the state level certifying agency. Is a nascent body, it needs operational support and also establishing an appropriate system (including IT support) for its effective functioning (free from non-compliances) and immediate commencement of certification process for the KfW project beneficiaries. The works include to develop strategy and road map not only for NPOP certification process for Meghalaya Organic Certification Agency, but also the strategies and road maps for PGS as well as Meghalaya Organics certification processes.

Considering the diversity of traditional farming systems in Meghalaya, most of which are organic by default, one of the objectives of the SLM project is to certify such systems as organic for farmers' benefit with minimum interventions for complying the certification requirements. A cost-effective organic certification system is also the need of the state. Therefore, while continuing with the two established certification systems viz., NPOP (steered/administered by APEDA, Ministry of Commerce, Govt. of India) and PGS (Ministry of Agriculture and Farmers' welfare, Govt. of India), it is proposed that a new organic certification system at state level may be established. The system, named as "Meghalaya Organics", will follow most organic norms but in a cost-effective manner. This will have credential both in domestic as well as north-east Indian organic markets. With significant reduction in cost, 'Meghalaya Organics' will be operated by another certification body similar to the pattern of Meghalaya organic certification agency (for NPOP) under the umbrella of BRDC.

Besides preparing strategies and road maps for all the three systems of organic certification in Meghalaya as described above, the consulting firm will also help BRDC in codification of the traditional good farming practices, which are organic in nature by deafault, for their smooth trusition to one of the three organic certification systems.

The indicative outline of the strategy for implementation of organic certification by BRDC is presented in Annex 1.

Task 2 will consisit of the following activties:

Activity 2.1. Review and Analyse Existing Strategy and key documents, specific requirements, the relevant regulations, standards, and guidelines related to organic certification. Review the involvement of relevant stakeholders, and conduct a SWOT analysis (Strengths, Weaknesses, Opportunities, Threats) of the existing strategy.

Activity 2.2. Assessment of the Team. Assess and document human resource development policies and procedures. Review roles and responsibilities within the structure, identify staffing requirements for technical and administrative units. Review and develop strategies to attract and maintain/retain staff, develop and implement hierarchical decision-making frameworks and lines of responsibility and accountability for three Certification agencies/BRDC staff, job descriptions, roles and responsibilities for BRDC, develop staff training plans and budgets, implement a system for evaluation and reporting of training effectiveness, and develop and administer a system of staff performance review and associated actions.



Activity 2.3. Assess Existing Practices. Evaluate the BRDC's existing practices related to organic farming, and identify areas that need improvement or alignment with organic standards under the three certification systems.

Activity 2.4. Review Policies and Procedures. Assess policies and procedures for organic certification processes. Address aspects such as record-keeping, inspections, and documentation. Translate policies into detailed step-by-step procedures. Specify roles, responsibilities, and actions required for each process, documentation and communication, implementation and monitoring.

Activity 2.5. Prepare Strategic Plan. Define BRDC's value proposition, its strategic priorities and action plans to achieve these priorities. Conduct consultative forums with BRDC Directors, management and members, key stakeholders, to synthesis BRDC's key learnings and identify strategic opportunities. Engage BRDC's Directors, management and key stakeholders meaningfully in the process to define the mission, vision, values, objectives and priorities of the organisation. Define Key Performance Indicators (KPIs). Draft the Strategic Plan and present it to the Board of Directors and key stakeholders for validation and approval after necessary revisions.

Activity 2.6. Develop the process and procedures for accreditation of agencies under the Meghalaya Organics Certification System. Prepare necessary documentation and supporting documents to initiate the accreditation of certifying agencies.

Activity 2.7. Support BRDC to roll out the Strategy and execute the Strategic plan. The consultant will provide support on a daily basis for the duration of the assignment. The consultant will be available for regular communication, feedback, and coordination with BRDC and other stakeholders. Support will ensure a smooth and effective implementation of the strategic plan including installation of a robust IT system for effective implementation of all the three certification systems.

Activity 2.8 Codification of traditional good farming practices: Besides preparing strategies and road maps for all the three systems of organic certification in Meghalaya as described above, the consulting firm will also help BRDC in codification of the traditional good farming practices, which are organic in nature by deafault, for their smooth trnsition to one of the three organic certification systems.

c. Task 3 Capacity Building of PMU, iTeams, DOH, ATMA, Extension, and Organic/Natural farming certification BRDC staff

Task 3 consists of the following activties:

Activity 3.1. Conducting a rapid diagnostic study and training needs assessment. A Training Needs Analysis (TNA) of the relevant public institutions with regards to planning, implementation and monitoring to identify areas of growth, understand gaps in their current training framework, identify specific gaps in knowledge, skills, or behavior that need addressing, and pinpoint new skills necessary for project impleentation success.

Activity 3.2. Develop comprehensive capacity building frameworks, methodologies and modules, in close coordination with relevant stakeholders, and detailed training and capacity building plan that outlines actionable steps based on the assessment results, for building the capacities of PMU staff, BRDC staff, ATMA staff and other such relevant stakeholders to enable them to implement the program activities. Consult would be required to submit the modules, training materials to MBMA before commencement of training and capacity building activities.

The indicative thematic areas to be covered include and not limited to:



- Livelihood Promotion concepts and practical approaches in the context of Meghalaya
- Project Management- Planning, organizing, reporting and understanding of M&E frameworks for project management.
- Value chain approach to farming with special emphasis on marketing of crops and value added products in Meghalaya
- Identification and training of Master Farmers and Master Trainers.
- Organic Certification systems- steps, process and implementation
- Approaches to community mobilization and extension support services

Activity 3.3 Conducting the Training and Capacity Building Programe. Capacity development and training program elaborated and delivered for the main beneficiary, including training of trainers on project management, organic farming, post-harvest management, marketing, and good agricultural practices to MBMA staff, other stake holders within 18 months. At least 180 skilled PMU/ field extension / other staff will receive training.

The indicative approach would comprise, Module Development, Conducting Training Programs, Field/Exposure Visits, Field Accompaniment support.

Any other thematic area relevant to the project and likely to enhance capacity of project staff may be proposed by the bidder.

d. Task 4 Preparing PoP (Package of Practices) Materials (10 Crops/Systems)

As specified, the consultant will develop a comprehensive and locally-adapted PoP materials for selected crops and farming systems promoting natural/organic farming practices for the identified value chains.

These PoPs will serve as valuable resources for farmers, processors, traders, extension workers, and other stakeholders, encouraging the adoption of sustainable land management practices and improving agricultural productivity.

These POP materials will cover cultivation packages, post-harvest practices, and value addition processes in respect of the following systems which have been proposed to be converted into organic farms and associated post harvest processes under three organic certification systems viz., NPOP, PGS and Meghalaya Organics (a system under notification):

- (i) from NPOP1 to NPOP,
- (ii) from Traditional to NPOP,
- (iii) from PGS1 to PGS,
- (iv) from traditional to PGS,
- (v) from Natural farming to PGS, and
- (vi) from Traditional to Meghalaya Organics.

For each crop/farming system, the existing traditional practices need to be documented, and the conversion requirements will be identified to complly with one of the three certification systems.

Task 4 consists of the following activties:

MATThe consultants will be responsible for the following tasks:



 Conducting in-depth research and identification of intervention areas for making traditional systems organic certification compliant:

Analyze existing literature, research reports, and best practices relevant to natural/traditional

farming for the selected crops/systems.

Conduct field visits and consultations with farmers, extension workers, and other stakeholders to gather local knowledge and understand specific needs and challenges to convert the traditional farming systems to the identified organic systems under one of the three organic certification systems.

Documenting and analyzing the existing practices under different traditional farming systems, and identification of practices that need to be adopted for making the system compliant with one of the

three organic certification systems.

Developing draft PoP materials for 10 selected crops/systems/value chains for the three respective

organic certification compliance:

Addressing diverse crop/system needs: Each comprehensive and user-friendly PoP will cover all critical aspects of natural/organic farming for the specific crop/system, including land preparation, seed selection, planting and spacing, nutrient management, weed and pest control, irrigation, harvesting, and post-harvest handling.

Utilize appropriate language, visuals, and communication tools to ensure clarity and

accessibility for diverse audiences.

- Ensuring accessibility and user-friendliness: PoP materials will be developed in local languages and dialects, utilizing relevant illustrations, diagrams, and photos to cater to diverse literacy levels.
- Promote best practices: Incorporating scientific knowledge, indigenous knowledge, and local
 adaptations with a focus on soil health improvement, resource conservation, and efficient
 production methods witin the overall organic farming framework.

Organizing field trials and demonstrations:

- Conduct on-farm demonstrations of recommended practices outlined in the PoPs to validate their effectiveness in local conditions.
- Engage farmers and stakeholders in the trials and demonstrations to facilitate learning and knowledge sharing.

Refining and finalizing PoPs:

 Facilitate stakeholder engagement: Actively involving farmers, extension workers, research institutions, and other stakeholders in the development and validation process to ensure relevance and practicality.

Incorporate feedback from stakeholders and field trials into the PoPs to ensure their accuracy

and practical applicability.

 Develop final versions of the PoPs in appropriate formats (e.g., printed booklets, digital versions for mobile apps).

e. Tasks to be performed by the Agency

The Consultant will mobilize promptly after signing the contract agreement, and will compile, prepare and submit all required reports according to the delivery milestones agreed in the Contract.

The Consultant shall be responsible for the procurement and contract management of all goods, works and services necessary to undertake the workshops, trainings and related activities.

Upon signing the Contract, the Consultant shall seek MBMA approval prior to the deployment of personnel, providing details relevant to the deployment. The Consultant shall not incur travel-related costs prior to receipt of this approval.

f. Expected Outputs and Time Schedule

Table 1. Outputs expected:

D.No	Deliverables	Key contents and activities	Deadline submission in calendar months
D1	Inception Report	Detailed Workplan and personnel schedule for all Tasks	0.5 month (15 days) after signing of the contract
D2	Monthly Report Support to the Implementation of Certified Organic Farming Systems in Meghalaya	Comprehensive analysis of progress made under Task 1 Support to the Implementation of Certified Organic Farming Systems in Meghalaya, development status and expected end for each output + update activity plan for the next month.	Monthly progress reports shall be submitted at the end of each month under the assignment (18 months)
D3	Diagnosis BRDC Report	Activities 2.1-2.4	Two months after signing of the contract
D4	Road map and support provided to BRDC report	Activities 2.5-2.8	Six months after signing of the contract
D5	Continuous support to BRDC provided in translating the roadmap to practice/action	Activities 2.7, 2.8 and 3.3	12 months after signing of the contract
D6	Training & Capacity Building Needs, Modules and Plans	Activity 3.1 and 3.2	Four months after signing of the contract
D7	PoP Intermediate report	PoP materials for organic certification compliance in respect of 10 selected crops/value chains per system for threecertification systems, as specified under Task 3	Three months after signing of the contract
ED8 _{NT}	PoP Demonstration report	PoP Demonstration report and shall contain a	18 months after signing of the contract

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		sufficiently detailed description of the requested outputs specified under Task 3	
D9	Final Reports in respect of all tasks with satisfactory delivery of continuous support services including those as specified at D2, D4 and D5	Final report with the same specifications as the Annual report and shall contain a sufficiently detailed description of the requested outputs specified under Tasks 1, 2, 3 and 4	18 months after signing of the contract

Two printed copies and an electronic version of the reports referred to above must be submitted to the Project Manager identified in the contract. The reports must be written in English. The project manager is responsible for approving the reports.

The Project Coordinator shall comment and/or approve all the above-mentioned reports within two weeks from receiving those reports. In the absence of comments or approval by the Project Coordinator within the set deadline, the reports are deemed to be approved.

g. Team Qualifications and expected level of efforts

The Consultant shall be a firm or group of firms with following minimum qualifications:

- The Consultant should be an experienced Consultancy Firm well established with at least 6 years
 of relevant and applicable technical, operational and managerial experience in the agriculture and
 agri-business sector,
- The consultant must have at least 3 years of experience in handholding/ capacity development/ PoP development for organic farming. Experiences in NPOP direct implementation or certification i.e. APEDA empanelled will be added advantage with significant weightages.
- Demonstrated experience working in the north-eastern states especially in Meghalaya within the agricultural sector, specifically engaging in activities directly related to developing PoP materials,
- Demonstrated understanding of the specific challenges and opportunities of the agricultural sector in Meghalaya.

The credibility of mentioned experience shall be presented in a list of the required similar project/contracts as required above, including description of services provided (including information on contract value, contracting entity/client, project location/country, duration, assignment budget, percentage carried out by consultant in case of association of firms or subcontracting and main activities) and accompanied by certificates/confirmation of orderly fulfilment of the contracts verified by other party from such contracts.

Bidders are encouraged to consider forming consortia or partnerships with other relevant organizations that can complement and enhance their capabilities and experience in the Meghalaya context. These partnerships should aim to complement and enhance the capabilities and experience of the bidders.

Key experts have a crucial role in implementing the contract. These terms of reference contain the required key experts' profiles. The tenderer shall submit CVs and statements of exclusivity and availability for the key experts.

It is expected that the core Consultant's core team shall comprise of following key experts for full project period (18 Month):

Position (Input Period)	Experience	Education	Role/Res	ponsibi
Project Coordinator (6 MM)	Experience in acting in a team leader role Experience of managing multidisciplinary teams, liaising with government departments, building strong relationships with stakeholders and	S(he) will have a master's degree in agriculture/natural sciences/ rural development/development economics/ public policy/business administration or related fields. Excellent communication skills.	Overall Coordina	Project ation
	delivering consensus-based outputs. Experience in Agriculture &allied sectors at least for 10 years			
Four (4) Subject Matter Experts for Organic Farming Adoption (18 MM at Project	For Master's Degree holders: Minimum two years in the field of Organic farming and/or its certification process. For Bachelor's	Master's Degree or Bachelor's Degree in Agriculture/ Horticulture / Biological Sciences/ Business Administration in Agri- Business Management	Task 1	
locations)	degree holders:. Minimum four years' post-degree experience in agriculture with two years in the field of Organic farming and/or its			
NAGEMEN	certification process. Desirable Qualifications: Experience in Agriculture & allied			

Position (Input Period)	Experience	Education	Role/Responsibi lity
	sectors including knowledge in		
	marketing of organic		
	products.		
	Familiarity with		
	Grower Group		
	Certification System,		
	Internal Control		
	System, and		
	efficient in		- W
	documentation for		
	both internal and	1111	
	external audits.		
NPOP/Orga	The specialist shall	Master's Degree or Bachelor's Degree in	Tasks 1 and 2
nic farming	have at least six and	Agriculture / Horticulture / Biological	
Specialist for	four years working	Sciences/ Business Administration in	
strategic	experience (post	Agri- Business Management	
planning and	Bachellors and		
organic	Masters degree		
certification	respectively) in		
programme	organic		
implementati	agriculture/horticul		
on	ture trade.		
(12 MM)	Acquaintence with	1 11' - p 1	
	NPOP Certification	3	
	process will be		
	preferred. Familiarity with		
	current organic agricultural trade		
	situation,		
	horticulture value		
	chain of Meghalaya		
	and strategy for		
	establishing an		
	organic certification		
	agency is highly		
	preferred.		
Training &	Minimum five years	Postgraduate in Agriculture/Agri-	Task 3: Lead
Capacity	of relevant		Training Needs
Building		8 ,	Assessment,
Specialist (18	experience	sciences or related fields	
MM)	Experience Project/		Collaborate with
	Programme		stakeholders to
	management or		understand
BASIN MAN	Capacity		specific
The Table	Development	- /	requirements
22 3 A			and tailor

Position (Input Period)	Experience	Education	Role/Responsibi lity
	roles in Agri and		training
	Allied Sectors.		programs
	Experience in		accordingly,
	designing training		
	modules including	1,5	Training Program Design,
	training inputs,		
	training inputs,		Prepare
			materials,
	methodologies in		Select
	Agri and Allied	115 / 1	appropriate
	Sectors.		educational
	Familiarity with		methods,
	Grower Group		including on-the-
	Certification System,		job coaching, conferences,
	Internal Control		workshops, and
	System, and efficient		e-learning
	in documentation for		courses,
	both internal and		
	external audits.		Assist in training
	Experience of		plan development.
	working in similar		development.
	assignments in the		
	North East of India		
	would be an added		
	advantage		
	davarage		
PoP and	Demonstrated	Bachelor's /Master's	Lead Task 3
materials	four/two (with	degree in agriculture/ horticulture/agri	
Specialist (6	Bachelor's and	cultural engineering, or a closely related	
MM for 10	Master's degree,	discipline.	
crops)	respectively) years	Courses in agronomy, pest control, post-	
	of experience	harvest technology, food processing,	
	working in the	and packaging are valuable.	
	north-eastern states		
	especially in Meghalaya within		
	the agricultural		
	sector, specifically		
	engaging in		
	activities directly		
	related to		
	developing PoP		
	materials		
AEN	Proven expertise in		
1.61	organic and		
10	sustainable		

Position (Input Period)	Experience	Education	Role/Responsibi lity
	agriculture with		Table attack
	experience in		4 - F 108 -
	developing PoP		1 - 3-20-41
	materials.		
	Strong		lut dumus i.
	understanding of		
	the agricultural		
	context of		
	Meghalaya,		to see the second
	including local		. 55 r.s.
	farming practices,		1.44
	soil conditions, and		
	climatic factors.		
	Excellent research,		
	writing, and		
	communication		1 1/2/201
	skills, with fluency		
	in local languages	1	
	and dialects.		
	Experience in		
	conducting field		
	trials,		7. 70.7
	demonstrations, and		
	farmer training		American Section
	programs.	. 1	
	Demonstrated		
	ability to work		Essa A Trans
	effectively with		
	diverse	1 3 3 3 3 4 3 5 4 5 5 6 7	
	stakeholders,	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
	including farmers,		
	extension workers,		
	and government		
	officials.		

Note: It is to be noted that qualifications of the key experts will get a Minimum scores if they fulfill only the minimum criteria as specified and that additional qualification will be awarded higher scores.

The key experts will be supported by non-key experts, whose technical profiles will be determined based on the needs identified during the inception phase and the course of the project. CVs for non-key experts should not be submitted in the tender but tenderers should demonstrate in their offers that they have access to experts with the required profiles. The contractor shall propose a pool of long-term non-key experts.

Knowledge of the local context and local languages shall be prioritized during the selection procedure.



The contractor must select and hire other experts as required according to the profiles identified in the organisation & methodology and these terms of reference.

The contractor will provide support facilities to their team of experts (back-stopping) during the implementation of the contract. Backstopping and support staff costs must be included in the fee rates.

6.Terms of Payment

The budget for this assignment includes consultant remuneration, travel expenses, workshops, and seminars. The firm should include in their proposal proposed utilization of the budget to accomplish the tasks described above. The contract will be a lump-sum in nature. Payments will be in instalments for each deliverable once fully accepted by MBMA, as detailed in Table below.

Delivery No.	Deliverables (Reports/Activities)	% of Contract Amount to be Released	
D1	Inception Report	10%	
D2	Monthly Reports Task 1	2.5% each month on submission of monthly report i.e. 40% (16 reports leaving 1st and 18th month)	
D3	Diagnosis BRDC Report	2%	
D4	Report on Road map and support provided to BRDC	5%	
D5	Report on continuous support to BRDC provided in translating the roadmap to practice/action	8%	
D6	Training & Capacity Building Needs, Modules and Plans	5%	
D7	PoP Intermediate report	10%	
D8	PoP Demonstration report	5%	
D9	Final Reports in respect of all tasks with satisfactory delivery of continuous support services including those as specified at D2, D4 and D5	15%	
	TOTAL	100%	

The payment terms are subject to the satisfactory completion of deliverables specified in the scope of work.

Taxes. The Firm and all Personnel shall pay all taxes, duties, fees, and other impositions that may be levied in conjunction with the performance of the Services, the amount of which is deemed to have been included in the Contract Price.

Note:

- i. The Monitoring Committee will conduct regular reviews of the project activities and deliverables to gauge output and to approve activities for the forthcoming period.
- ii. All payments shall be made upon acceptances of deliverables by MBMA
- iii. Late submission of the final report and survey documents will attract penalties of 5% of the total contracted amount.

7. Duration of the Assignment

The tentative start date is january 2025 and the period of implementation of the contract will be 18 months from this date of signing of contract agreement

8.Data, Services and Facilities to be provided by MBMA

- i. The Agency would be provided with required Project documents and access to any available data sets available with the Project that is relevant to conduct the study. The data / information so provided shall be used only for the purpose of the study.
- ii. The Agency will be provided the details of the Project villages and other related information and the Project field staff will help in coordination with Project villages and clusters and organization.
- iii. MBMA will not provide office space, computer, copying and printing services, telephone service or facilities for workshops, travelling cost, lodging or boarding facilities etc. It is hence advisable to include all these costs with prices in the financial proposal.
- iv. A monitoring committee of the Client shall conduct regular reviews of the activities to assess progress of work and interim findings.
- v. MBMA has the right and ownership of the data and reports, collected/prepared by the agency. In no case, the data and contents are to be shared with anybody. The agency should take written approval from MBMA before sharing the report publicly.
- vi. The agency will protect the confidentiality of households and individuals participating in the survey at all stages. All data is confidential and the property of the MBMA. Its sole purpose is for research, monitoring and evaluation, and is not for commercial use. No data or other information from this survey will be released to third parties without the written approval of the MBMA. The implementing agency will return all data, questionnaire and other material to the MBDA and will not retain any information or material after the survey data collection has ended. The names of participating households will not be released to any other party for any reason.



PART 3 - CONTRACT FORM

Section VIII. Contract for Consulting Services



Terms and Conditions Applicable to the Template Contract for Consulting Services

1. Terms and Conditions

- 1. Conclusion of a contract. By using this Model Contract (or sections thereof), every User of the Model Contract (hereinafter "User") acknowledges the following Terms and Conditions. These Terms and Conditions are agreed between each User and KfW without requiring that KfW receives the User's acceptance of the Terms and Conditions associated with the use of the Model Contract.
- 2. *Liability of KfW*. KfW assumes no liability for damages arising from or in connection with the use of the Model Contract, except for intent, gross negligence and injury to life, body or health.
- 3. Limitation of the responsibilities of KfW. KfW has prepared the Model Contract as an example of a contract for consulting services, for which KfW grants its consent in principle. However, KfW assumes in particular no obligation for the review of:
- the legal and factual accuracy of the Model Contract by obtaining internal or external legal advice,
- the factual accuracy of the circumstances underlying the Model Contract,
- the suitability of the Model Contract for the purposes of the User,
- the balance of the Model Contract versus the individual interests of the specific User,
- the contractual drafts prepared using the Model Contract that are submitted to KfW, e.g., for consent, and
- the need to update the Model Contract in the event of changes in legislation.
- 4. Obligations of the User. Every User shall:
- use the Model Contract only after performing a thorough individual review and making the necessary modifications for the specific circumstances.
- engage legal counsel to review the contractual draft based on the Model Contract prior to the conclusion of a contract, in order to investigate the enforceability and effectiveness of the contract under the applicable legislation.

II. Notes for the User

KfW expressly refers every User of the Model Contract to the following:

- The Model Contract was not developed based on any specific legal jurisdiction; instead, the
 choice of governing law is left to the contracting parties. KfW has not investigated whether
 modifications of the Model Contract are necessary so that it can be used under the respective
 potential jurisdictions.
- The Model Contract must be adapted to the individual needs of the specific User and should only
 be signed after the User has reviewed whether the specific contractual provisions are suitable for
 his individual purposes.

III. Structure of the Model Contract

Section 1: General Conditions – these include the general underlying contractual provisions. Changes in this section usually have a significant impact on the contract and require the prior consent of KfW.

Section 2: Special Conditions – these include the specific details of each individual case. Any modifications or deviations based on the specifics of the project or due to contractual negotiations can be included here.

Section 3: Annexes - depending on the contents, these are either project specific (e.g., TOR, Time Schedule) or generally defined (e.g., Declaration of Undertaking).

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Preamble

The Employer requests consulting services to be rendered for the Project (as defined below) as designated in the Special Conditions (as defined below). The Consultant has submitted a technical and a financial bid for the Services (as defined below) which has been accepted by the Employer. Therefore, the Parties agree as follows:

General Conditions

1 General Provisions

1.1 DEFINITIONS

Words and expressions used in this Consulting Contract (as defined below) shall have the following meaning, unless the context requires otherwise.

"Agreed Remuneration" means the remuneration agreed pursuant to Paragraph 5 [Remuneration].

"Commencement Date" has the meaning given to such term in the Special Conditions.

"Completion Period" means the period for the completion of the Services as set out in the Special Conditions.

"Consulting Contract" means this contract for consulting services, including its Preamble and its Annexes⁸.9

"Contract Value" has the meaning given to such term in the Special Conditions.

"Country" has the meaning given to such term in the Special Conditions.

"Force Majeure" means an event which is beyond the reasonable control of a Party, is not foreseeable, is unavoidable, and makes a Party's performance of its obligations hereunder impossible or so impractical as reasonably to be considered impossible under the circumstances. It includes, but is not limited to, war, invasion, rebellion, terrorism, riots, civil disorder, natural catastrophe (e.g. earthquake, fire, explosion, hurricane, typhoon, volcanic activity), strikes, lockouts or other industrial action confiscation or any other action by government agencies. It includes, but is not limited to, circumstances such as crises, war or terror that lead to the Foreign Office of the Federal Republic of Germany calling upon German citizens to leave the country or the Project region in response to which the Consultant withdraws all its staff. Force Majeure shall not include (i) any event which is caused by the negligence or wilful action of a Party or such Party's experts, subcontractors or their respective directors, agents or employees, nor (ii) any event which a diligent Party could reasonably have been expected to both take into account at the time of the conclusion of this Consulting Contract and avoid or overcome in the carrying out of its obligations hereunder. Furthermore, Force Majeure shall

⁸If one or several of the Annexes should not be necessary in the actual Contract, to preserve the integrity of the references please retain the numbering of the Annexes and insert the words "not applicable" in the relevant Annexes.

In case there are Minutes of Negotiations pursuant to the Special Conditions between the Parties these Minutes of Negotiations could be attached as an Annex. But in the interests of clear contractual stipulations, instead of including copious minutes of negotiations it is preferable to incorporate the agreed changes directly into the Special Conditions.

not include insufficiency of funds or failure to make any payment required hereunder.

"Foreign Currency" means any currency other than the Local Currency.

"Foreign Staff" means the staff who do not hold the citizenship of the Country.

"Funding Agreement" means the [loan agreement / financing agreement] entered into between KfW and [the Employer] to wholly or partly finances the Services.

"Joint Venture (JV)" means an association with or without a legal personality distinct from that of its members, of more than one Consultant where the members of the JV shall be jointly and severally liable to the Employer for the performance of the Contract and one member has the authority to conduct all business for and on behalf of any and all the members of the JV. The terms Joint Venture and Consortium can be used interchangeably.

"Local Currency" has the meaning given to such term in the Special Conditions.

"Other Costs" means the additional costs of the Consultant to the extent agreed in the Special Conditions.

"Parties" means the Employer and the Consultant.

"Project" means the project specified in the Special Conditions. "Services" means the contractual services described in Annex 3 [Terms of Reference plus Tender Documents], Annex 9 [The Consultant's Bid] and Paragraph 3.1 [Scope of Services], including without limitation any optional services (if any) as well as the standard and special services defined in Paragraph 3.2 [Standard and Special Services].

"Special Conditions" means the terms and conditions set out under the header "Part II: Special Conditions" of this Consulting Contract.

"Standards" means the metric system and German DIN or European EN standards, or internationally recognised standards that are at least equivalent to those published by ISO or IEC. "Written" or "in writing" means written by hand or typed by machine, and produced in a printed or electronic form, the result being a non-editable permanent record.

Unless a contrary indication appears, in this Consulting Contract:

- 1.2.1 Section, clause, annex and schedule headings are for ease of reference only.
- 1.2.2 The singular includes the plural and vice versa.
- 1.2.3 References to a "Party" or any other person shall be construed so as to include its successors in title, permitted assigns and permitted transferees to, or of, its rights and/or obligations under this Consulting Contract.
- 1.2.4 References to a "director" include any statutory legal representative(s) of a person pursuant to the laws of its jurisdiction of incorporation.
- 1.2.5 References to this "Consulting Contract" or any other agreement or instrument are references to this Consulting Contract or other agreement or instrument as amended, novated, supplemented, extended or restated.

1.2 INTERPRETATION



- 1.2.6 References to a "person" shall include any individual, firm, company, corporation, government, state or agency of a state or any association, trust, joint venture, consortium or partnership or other entity (whether or not having separate legal personality).
- 1.2.7 References to euro, EUR or € are references to the lawful currency of the participating states of the European Monetary Union. References to US dollars, USD or US\$ are references to the legal currency of the United States of America.
- 1.3.1 In the event of a conflict between the Special Conditions and the General Conditions or any annex or schedule thereto, the provisions of the Special Conditions shall prevail.
- 1.3.2 In the event of a conflict between General Conditions and any annex or schedule thereto, the provisions set out in the respective annex or schedule shall prevail.
- 1.3.3 In the event of a conflict between the annexes, the provisions set out in the respective preceding annexes shall prevail over the provisions set out in the respective subsequent annexes.

Any communication to be made under or in connection with this Consulting Contract shall (i) be made in writing and, unless otherwise stated, may be made by fax or letter, and in the language specified in the Special Conditions and (ii) to the extent not otherwise stipulated in the Special Conditions, take effect upon receipt at the addresses specified in the Special Conditions and if by way of fax, when received in legible form.

This Consulting Contract is governed by the laws specified in the Special Conditions.

This Consulting Contract enters into force and effect immediately upon (i) execution hereof by both Parties, and (ii) receipt by the Employer of KfW's written confirmation that all conditions precedent to the first disbursement under the Funding Agreement have been satisfied in form and substance satisfactory to KfW. The Employer has to inform the Consultant about KfW's written confirmation immediately.

Any drawings, plans and calculations shall be based on the Standards; moreover, the Standards shall be applied to all Services.

1.3 RANKING AND ORDER

- 1.4 COMMUNICATION AND LANGUAGE
- 1.5 GOVERNING LAW 1.6 ENTRY INTO FORCE AND EFFECT
- 1.7 MEASUREMENTS AND STANDARDS



1.8 ASSIGNMENT AND SUB-CONTRACTING

- 1.8.1 The Consultant may not assign or transfer any of its rights or obligations under this Consulting Contract without the prior written consent of the Employer, which, in turn, shall not be provided without the prior written consent of KfW.
- 1.8.2 The Consultant may conclude or terminate sub-contracts for the performance of any part of the Services only upon prior written consent of the Employer, which, in turn, shall not be provided without the prior written consent of KfW. None of the Consultant's obligations under this Consulting Contract shall be limited, cancelled or in any other way affected by any sub-contracting of Services.
- 1.8.3 The Consultant shall, and shall contractually oblige each subcontractor (if any), develop and implement measures for the safety of the personnel deployed, adapted to the current security situation. The Consultant undertakes to contractually oblige each subcontractor (if any) contractually to pass on a corresponding obligation to any other subcontractors (if any).

1.9 COPYRIGHT AND RIGHTS OF USE

To the extent not otherwise stated in the Special Conditions, the Consultant shall transfer to the Employer all rights to the Services performed under this Consulting Contract on the date any such rights arise, and in any event at the latest on the date they are acquired by the Consultant. Insofar as a transfer of such rights is not possible, the Consultant shall irrevocably grant the Employer an unrestricted, transferrable, licensable and exclusive right of use and exploitation that is unlimited with respect to time and place of use. Such transfer shall include the right to adapt any transferred rights. The Consultant shall ensure that no third party rights exist or will be exercised that would preclude the aforementioned transfer of rights or their exercise.

1.10 OWNERSHIP OF DOCUMENTS AND EQUIPMENT

- 1.10.1 All studies, reports, data and documents such as diagrams, plans, statistics and annexes that are made available to the Consultant by the Employer in relation to the performance of the Services, as well as software (including the respective source codes) produced or adapted to facilitate the performance of the Services, shall remain the property of the Employer. The Consultant shall not be entitled to exercise any right of retention or similar rights with respect to these materials.
- 1.10.2 The Consultant shall return any equipment made available by the Employer to the Consultant to facilitate the performance of the Services, including any vehicles purchased for the performance of the Services and paid for fully by the Employer, to the Employer promptly after completion of the Services. The Consultant shall handle and maintain any such equipment with due care.



1.11 CONFIDENTIALITY AND PUBLICATION

- 1.11.1 The Consultant shall, and shall ensure that its employees, agents and representatives will keep confidential all documents made available to the Consultant by the Employer and/or KfW, as well as all information exchanged and knowledge acquired concerning this Consulting Contract and its implementation, even if such documents, information or knowledge have not been expressly designated as confidential. This obligation of confidentiality upon the Consultant and its employees shall remain effective for a period of 24 months after completion or termination (whichever occurs earlier) of the Consulting Contract.
- 1.11.2 The obligation of confidentiality set out in this Clause 1.11 shall not apply to information:
 - (a) which is or becomes public information other than as a direct or indirect result of any breach of this Consulting Contract;
 - (b) which is known by the receiving Party before the date the information is disclosed to the receiving Party in accordance with paragraph (a) above or is lawfully obtained by the receiving Party after that date from a source which is unconnected with the Employer and KfW and which has not been obtained in breach of, and is not otherwise subject to, any obligation of confidentiality.
 - (c) the disclosure of which is:
 - i. requested or required by any court of competent jurisdiction or any competent judicial, governmental, banking, taxation, supervisory or other regulatory authority or similar body or necessary to assert or defend claims or other legal rights in court or administrative proceedings;
 - ii. required pursuant to any applicable law or regulation; or
 - iii. made with the prior written consent of the Party providing the information.
- 1.11.3 Notwithstanding the foregoing each Party is entitled to disclose any information in connection with this Consulting Contract to KfW.

During the term of this Consulting Contract, the Consultant shall not, and shall ensure that its Foreign Staff will not, interfere with the political or religious affairs of the Country.

- 1.13.1 The Consultant shall, and shall ensure that its representatives, agents and employees will:
 - a) comply with all applicable laws, rules, regulations and provisions of the relevant legal systems relating to the performance of any obligations under this Consulting

1.12 CONDUCT

1.13 SANCTIONABLE PRACTICE



Contract or if failure to comply would impar the Consultant's ability to perform its obligations hereunder, b) not engage at any time in any Sanctionable Practice; and

c) not enter into or continue any business relationship with specially designated nationals, blocked persons or entities maintained on any Sanctions List and not engage in any other activity that would constitute a breach of Sanctions.

For the purposes of this provision, the following capitalized terms shall have meaning as defined below:

Coercive Practice

The impairing or harming, or threatening to impair or harm, directly or indirectly, any person or the property of the person with a view to influencing improperly the actions of a

person

Collusive Practice

An arrangement between two or more persons designed to achieve an improper purpose, including influencing improperly the actions of

another person.

Corrupt Practice

The promising, offering, giving, making, insisting on, receiving, accepting or soliciting, directly or indirectly, of any illegal payment or undue advantage of any nature, to or by any person, with the intention of influencing the actions of any person or causing any person to refrain from any

action.

Fraudulent Practice

Obstructive Practice

Any action or omission, including misrepresentation that knowingly or recklessly misleads, or attempts to mislead, a person to obtain a financial benefit or to avoid an obligation.

Means (i) deliberately destroying,

Means (1) deliberately destroying, falsifying, altering or concealing evidence material to the investigation or the making of false statements to investigators, in order to materially impede an official investigation into allegations of a Corrupt Practice, Fraudulent Practice, Coercive Practice or Collusive Practice, or threatening, harassing or intimidating any Person to prevent them from disclosing their

prevent them from disclosing their knowledge of matters relevant to the investigation or from pursuing the investigation, or (ii) any act intended to materially impede the exercise of KfW's

SHILLONG WANAGE

access to contractually required information in connection with an official investigation into allegations of a Corrupt Practice, Fraudulent Practice, Coercive Practice or Collusive Practice.

Sanctionable Practice Any Coercive Practice, Collusive

Practice, Corrupt Practice, Fraudulent Practice or Obstructive Practice (as such terms are defined herein) which is

unlawful under the Funding

Agreement.

Sanctions The economic, financial or trade

sanctions laws, regulations, embargoes or restrictive measures administered, enacted or enforced by any Sanctioning

Body.

Sanctioning Body Any of the United Nations Security

Council, the European Union and the

Federal Republic of Germany.

Sanctions List Any list of specially designated

persons, groups or entities which are subject to Sanctions, as issued by any

Sanctioning Body.

1.13.2 The Consultant will inform its employees, agents, representatives and subcontractors (if any)engaged under this Consulting Contract of their respective obligations.

1.13.3 The Consultant shall itself and contractually oblige its employees, agents, representatives and subcontractors (if any) to comply in all respects with (i) the Declaration of Undertaking described in Annex 1 [Declaration of Undertaking] and (ii) the laws of the Country.

1.13.4 The Consultant shall, in connection with his/her activities in respect of the Services and/or the Project, treat the persons involved in the Services and/or the Project and any other persons involved at any time respectfully and with high ethical standards (requirement of respectful treatment). The Consultant shall not treat any persons involved in the Services and/or the Project or any other persons differently without a justified reasonable cause (prohibition of discrimination). The Consultant shall not use his position in connection with the Services and/or the Project for abusing of his/her competences and powers (prohibition of abuse). This includes in particular, but is not limited to, the abuse of a position of power for demanding and receiving sexual acts or harassment. The provisions on Sanctionable Practices shall remain unaffected.



1.14 SOCIAL AND ENVIRONMENTAL RESPONSIBILITY The Consultant shall, and shall ensure that its representatives, agents and employees will, ensure compliance with the Environmental, Social, Health and Safety (ESHS) standards (including issues of sexual exploitation and abuse and gender-based violence) as outlined in KfW's Sustainability Guideline (October 01, 2019 as amended from time to time) and, consequently:

where relevant, implement any environmental and social and health and safety risks mitigation measures when specified in the relevant environmental and social management plans or other similar documents provided by the Employer and/or KfW. The Consultant will report on the status of implementation of ESHS measures and plan items as contractually agreed.

1.15 REIMBURSEMENTS Unless otherwise set out in the Special Conditions, the Consultant shall make all reimbursements, insurance payments, guarantee payments or similar payments to the extra account of the Employer specified in the Special Conditions.

1.16 SEVERABILITY AND WRITTEN FORM

- 1.16.1 If any provision of this Consulting Contract is or becomes invalid, void or ineffective or if this Consulting Contract contains unintentional gaps, this will not affect the validity or effectiveness of the remaining provisions of this Consulting Contract and this Consulting Contract will remain valid and effective, save for the void, invalid or ineffective provisions, without any Party having to argue and prove the Parties' intent to uphold this Consulting Contract even without the void, invalid or ineffective provisions.
- 1.16.2 The void, invalid or ineffective provision shall be deemed replaced by such valid and effective provision which comes as close as possible to the purpose and intent of the invalid provision in legal or economic terms and any unintentional gap shall be deemed to be filled with a provision which best suits the purpose and intent of this Consulting Contract.
- 1.16.3 Any supplements and amendments to this Consulting Contract including to this Article 1.15.3 must be made in writing. Any waiver by the Parties of this writing requirement must also be in writing.

For the avoidance of doubt, notwithstanding any consent, noobjection and/or other rights which may be conferred to KfW pursuant to this Consulting Contract, KfW shall not and shall not be deemed to be a Party to this Consulting Contract and shall have no obligations hereunder.

1.17 ROLE OF KFW



2 The Employer

2.1 INFORMATION

During the term of this Consulting Contract, the Employer, shall, within a reasonable period of time and at its own cost and expense, provide the Consultant with all data, documentation and information required or expedient for the performance of the Services that are available to it. This shall also include all Services- and Project-related provisions of any separate agreements relating to the Funding Agreement or to any other loan or grant made in respect of the Project, and, to the extent that KfW's consent is required by this Consulting Contract and has been granted by KfW, the documents evidencing such consent.

2.2 DECISIONS AND COOPERATION

Where the Employer is vested with any discretion or decision right under this Consulting Contract, it shall, provided that the Consultant has supplied the Employer with all the information reasonably required by the Employer including, but not limited to, drawings, studies and details of any replacement staff, exercise such discretion or (as applicable) take its decision pursuant to this Consulting Contract as soon as possible following the Consultant's written request and, in any event, no later than the end of the expiry period specified in the Special Conditions.

2.3 SUPPORT

- 2.3.1 The Employer will support, to the extent reasonably possible, the Consultant in discharging its obligations pursuant to this Consulting Contract. The Employer shall make available to the Consultant as soon as reasonably practicable and in full all the services necessary for the performance of its tasks as detailed in Annex 3 [Terms of Reference plus Tender Documents].
- 2.3.2 In addition, the Employer shall support the Consultant, the Consultant's employees and directors and, where applicable, their [immediate] relatives in:
 - (a) obtaining as soon as reasonably practicable any documents necessary for entering, residing in, working in and leaving the Country (visa, work permit etc.);
 - (b) granting and/or obtaining unrestricted access to the Project where necessary for the performance of the Services;
 - (c) the import, export and customs clearance of personal items and of goods and commodities required for the performance of the Services;
 - (d) securing return transport in cases of emergency;
 - (e) obtaining permission to import Foreign Currency that is required by the Consultant for the performance of the Services and for personal use by its Foreign Staff;



- (f) obtaining permission to export the money paid by the Employer to the Consultant under this Consulting Contract; and
- (g) providing access to other organisations for the purpose of obtaining information to be procured by the Consultant in relation to the performance of its obligations hereunder or any of the matters set out under any of the foregoing sub-paragraphs (a) through (f) above.

2.4 TAXES

- 2.4.1 The Consultant is responsible for meeting any and all tax liabilities in the Employer's country arising out of the Consulting Contract, unless it is stated otherwise in the Special Conditions. Tax liabilities of the Consultant outside the Employer's country are considered to be included in the Remuneration and may not be charged separately.
- 2.4.2 If, after the date of signing of this Consulting Contract by the Parties, there is any change in the applicable law in the Employer's country with respect to taxes and/or duties which increases or (as the case may be) decreases the cost incurred by the Consultant in performing the Services, then the Remuneration and other expenses otherwise payable to the Consultant under this Consulting Contract shall be increased or (as the case may be) decreased accordingly by agreement to be concluded between the Parties hereto.

2.5 SERVICES AND FURNISHINGS The Employer shall make available to the Consultant, at the Employer's cost and expense, such technical and other equipment and offices as described in Annex 6 [Equipment and Furnishings to be provided by the Employer and Third-party Services Commissioned by the Employer] for the purpose of performing the Services.

2.6 CONTACT PERSONS OF THE EMPLOYER The Employer shall appoint two natural persons to act as the Employer's contact person and deputy to the Consultant in relation to this Consulting Contract, and the Employer further undertakes to appoint a substitute contact person without undue delay should either of the two individuals appointed (or the respective substitutes) no longer be available. The contact persons shall be set out in the Special Conditions.



3 The Consultant

3.1 SCOPE OF SERVICES

- 3.1.1 The Consultant shall deliver the Services in full and on time.
- 3.1.2 The Consultant shall cooperate in good faith with any third parties commissioned by the Employer pursuant to Paragraph 2.5 [Services and Furnishings]. The Employer shall not be liable for any costs, losses or liabilities caused by any of these third parties or their performance, except in the case of willful misconduct, gross neglicence, death or bodily injury. In addition, the Consultant must, to the extent possible, comprehensively coordinate the services rendered by such third parties with the Services.

3.2 REPORTING AND INFORMATION

- 3.2.1 The Consultant shall report to the Employer and KfW on the progress of the Services in accordance with the Special Conditions and/or the Terms of Reference as applicable. The Consultant shall inform the Employer and KfW promptly of all extraordinary circumstances (including, without limitation, any compliance-relevant circumstances or substantial suspicions) that arise during the performance of the Services and of all matters requiring KfW's approval.
- 3.2.2 The Consultant shall, at its own cost and expense, promptly deliver all records, documents and information requested by the Employer and/or KfW in connection with this Consulting Contract. This obligation shall survive the termination of the Consulting Contract for a period of 24 months.



3.3 STAFFING

- 3.3.1 The Consultant shall employ the staff specified in Annex 5 [Staffing Schedule] to implement performance of the Services. The list of designated key staff and any changes to it shall require the prior written approval of the Employer and KfW.
- 3.3.2 Upon the Employer's request, the Consultant shall terminate the contract of, or release or replace, any staff member who fails to meet the requirements set out in this Consulting Contract or violates Paragraph 1.12 [Conduct]. Any such request of the Employer must be submitted in writing to the Consultant and must state the reasons for the requested termination, release or replacement.
- 3.3.3 If any staff employed by the Consultant need to be replaced, the Consultant shall ensure that the staff member in question is replaced promptly by an individual with at least equivalent qualifications and experience.
- 3.3.4 If the Consultant terminates the contract of, or releases or replaces, any staff during the term of this Consulting Contract, any costs thus accrued shall be borne by the Consultant.

3.4 CONTACT PERSON OF THE CONSULTANT

- 3.4.1 The Consultant shall appoint a natural person as its contact person for the Employer in relation to this Consulting Contract, and the Consultant further undertakes to appoint a substitute contact person without undue delay should the individual appointed (or its substitute) no longer be available.
- 3.4.2 Moreover, the Consultant shall specify and provide contact details to the Employer and KfW for an individual, as well as a deputy, at the Consultant's place of business who can be reached at any time in cases of emergency or crisis. The Consultant shall notify the Employer and KfW without delay of any change of any such elected person or its contact details.



4 Commencement, Completion, Amendment and Termination of the Services

4.1 COMMENCEMENT AND COMPLETION

- 4.1.1 The Consultant shall begin performing the Services on the Commencement Date. The Consultant shall deliver the Services in accordance with the time schedule set out in Annex 7 [Time Schedule for the Performance of the Services], and shall complete the Services within the Completion Period (for the avoidance of doubt, subject to any adaptations (if any) in accordance with paragraph 4.1.3 below).
- 4.1.2 In the case of optional services (if any), the Consultant shall commence delivery of such optional services not earlier than upon receipt of notification from the Employer, subject to the Employer having received KfW's prior written consent.
- 4.1.3 Any change to the time schedule in Annex 7 [Time Schedule for the Performance of the Services] due to a reasonable request by either party shall be mutually agreed upon in writing.
- 4.2
 PENALITIES FOR
 DELAY AND
 DISSATISFACTORY
 SERVICES
- 4.2.1 If the Consultant culpably fails to perform any of the Services within the respective time agreed for such Services, the Consultant shall, except to the extent that the Special Conditions include a stipulation to the contrary, be obliged to pay to the Employer a penalty in an amount of 0.5% of the contract value for every week of delay, subject to an overall cap of 8% of the contract value. Any claims which the Employer may have as a consequence of such delay (if any) shall be deemed to be settled by such payment. The foregoing shall be without prejudice to the Employer's right of termination pursuant to Paragraph 4.6.2 [Suspension and Termination].
- 4.2.2 In the case the Consultant has not provided the Services in accordance with the provisions set out in this Consulting Contract to the satisfaction of the Employer and if this has (i) been notified by the Employer to the Consultant and (ii) not been remedied by the Consultant within 21 days upon receipt of such notification, and provided that the Employer has requested payment of a penalty in accordance with Paragraph 4.2.1 [Penalties for Delay and Dissatisfactory Services] above, the Employer and KfW shall be entitled to prohibit the Consultant from mentioning this Project as a reference for future project tenders.
- 4.3.1 In the event of a Force Majeure, the contractual obligations, to the extent affected by such event, shall be suspended for as long as performance remains impossible due to the Force Majeure, provided that one Party receives notification of the Force Majeure event from the other Party within two weeks after its occurrence. Any and all liability of the Consultant for damages arising due to its absence caused





- by the Force Majeure is excluded, provided that this shall not apply to any damages which the Consultant could have, but has wilfully or negligently not, mitigated in light of the circumstances at that time.
- 4.3.2 In the event of a Force Majeure, the Consultant shall be entitled to an extension of the Completion Period equal to the delay caused by such Force Majeure. If the performance of the Services is rendered permanently impossible by the Force Majeure, or if the Force Majeure event continues for more than 180 days, either Party to this Consulting Contract shall be entitled to terminate the Consulting Contract.
- 4.3.3 In the case of a suspension or termination of the Consulting Contract due to Force Majeure, the Consultant shall be entitled to claim from the Employer payment of:
 - (a) a proportionate amount of the Agreed Remuneration for the Services performed up to the occurrence of the Force Majeure; and
 - (b) all necessary and evidenced expenditures of the Consultant arising from the discontinuing of the Services,

in each case in accordance with the principles agreed in Paragraph 5 [Remuneration] and the Special Conditions as well as the principles set out in Paragraph 4.6.4 [Suspension or Termination].

- 4.3.4 The Consultant must, however, mitigate its loss and deduct any proceeds of such mitigation, which shall include:
 - (a) any remuneration paid to the Consultant in consideration for working on other projects during the time the Consultant was (but for the discontinuation) scheduled to work on the Project; and
 - (b) any remuneration that the Consultant could reasonably have earned in consideration for working on other projects during the time the Consultant was (but for the discontinuation) scheduled to work on the Project, but which the Consultant has not received as a result of the Consultant's wilful misconduct or negligence.
- 4.3.5 The Consultant shall not have any further payment claims as a consequence of the Force Majeure Event.



4.4 SUSPENSION OR TERMINATION

- 4.4.1 The Employer may, with the prior written consent of KfW, fully or partially request suspension of the Services or terminate this Consulting Contract, in each case by serving written notice of at least 30 days. In this event, the Consultant must immediately take all measures necessary to ensure that the Services are discontinued and any expenditures minimised. The Consultant shall hand over all reports, drafts and documents to be prepared by the date in question to the Employer. If the suspension continues for more than 180 days, the Consultant may terminate the Consulting Contract. In the case of such termination Paragraph 4.5 [Force majeure] shall apply mutatis mutandis.
- 4.4.2 If the Consultant fails to meet any of its contractual obligations within the agreed time for such obligations, the Employer may serve a notice upon the Consultant and request it to duly perform its Services. If the Consultant fails to remedy the performance deficit within a reasonable time frame as determined by the Employer which shall be, however, not less than 21 days of having been called upon to do so by the Employer, the Employer shall be entitled, after this period has elapsed, to terminate the Consulting Contract by written notice.
- The Consultant may terminate this Consulting Contract if 4.4.3 any amounts due and payable to it under this Consulting Contract have not been reasonably disputed or paid within 60 days after the receipt by the Employer of the corresponding invoice, provided that (i) the Consultant has delivered to the Employer a written reminder within 30 days after the initial 60 days deadline has passed and (ii) the Employer has not paid the due amounts within a further grace period of 30 days upon receipt by it of such reminder. Without prejudice to the right to terminate due to Employer's nonpayment the Consultant may suspend the performance of this Contract if and for so long as any amounts due and payable under this Consulting Contract have not been reasonably disputed or paid within 60 days after the receipt of the Consultant's corresponding invoice by the Employer, provided that the Consultant has submitted a written reminder notice to the Employer after the initial 60 days deadline has passed and the Employer does not pay the due amounts within a further period of 21 days after the reminder notice.
- 4.4.4 In the case of a termination or suspension of the Consulting Contract, the Consultant shall be entitled to demand payment of:
 - (a) the due but unpaid proportion of the Agreed Remuneration for the Services performed until the date of termination or suspension; and



- (b) if the termination or suspension of the Consulting Contract is not caused by a default by the Consultant, all necessary and evidenced expenditures of the Consultant arising from the discontinuing of the Services, provided, however, that the Consultant must mitigate its loss and deduct any proceeds of such mitigation, which shall include:
 - (i) any remuneration paid to the Consultant in consideration for working on other projects during the time the Consultant was (but for the termination or suspension) scheduled to work on the Project; and
 - (ii) any remuneration that the Consultant could reasonably have earned in consideration for working on other projects during the time the Consultant was (but for the termination or suspension) scheduled to work on the Project, but which the Consultant has not received as a result of the Consultant's wilful misconduct or negligence.
- 4.4.5 If the termination or suspension of the Contract has been caused due to a default of the Consultant, the Employer shall be entitled to demand compensation for any direct damages caused by the default.
- 4.5.1 If the Consultant has breached Paragraph 1.13 [Sanctionable Practice], the Employer may, notwithstanding any sanctions which may be applicable according to the law of the Country or any other legal system, terminate this Consulting Contract in writing with immediate effect.
- 4.5.2 The Employer may also terminate this Consulting Contract in writing with immediate effect if the Declaration of Undertaking submitted by the Consultant [in accordance with Paragraph 1.13.3] is untrue or inaccurate in any respect or if the any obligations thereunder have been breached.

For the avoidance of doubt, a termination of this Consulting Contract shall not prejudice or affect any rights, claims or obligations of any Party which have arisen before the termination takes effect. Notwithstanding the foregoing, in the case of a termination pursuant to Paragraph 4.7 [Breach of Paragraph 1.13] the Employer shall be entitled, in cooperation with KfW, to request the repayment of any remuneration (in total or in part considering the circumstances of the violations) which has been paid to the Consultant pursuant to this Contract. The burden of proof that a case of termination is given lies with the Employer.

4.5 BREACH OF PARAGRAPH 1.13

4.6
RIGHTS AND
OBLIGATIONS OF
THE PARTIES IN
CASE OF
TERMINATION



5 Remuneration

5.1 FORMS OF REMUNERATION

In consideration for the performance of the Services, the Employer shall pay to the Consultant the remuneration as agreed in the Special Conditions subject to the conditions listed therein and the conditions set out below, and subject further to Annex 8 [Cost Calculation and Invoicing Table], depending on the type of Services agreed which may be either

- (a) lump sum services; or
- (b) time-based services.

5.2 GENERAL PAYMENT TERMS

To the extent not otherwise agreed in the Special Conditions, the Employer shall pay the Consultant's remuneration as follows:

- (a) An advance payment as set forth in the Special Conditions, but not exceeding 20% of the Contract Value shall be due within 30 days following the date of this Consulting Contract upon presentation of an invoice and against presentation of an advance payment guarantee if required in accordance with the Special Conditions.
- (b) Instalments shall be paid upon presentation of corresponding invoices with a maximum of one payment per quarter. The first invoice following the advance payment shall not be issued before the expiry of three months following the Commencement Date.
- (c) The final payment shall be made after the Services have been performed in full and written confirmation has been provided by the Employer to the Consultant and prior written non-objection has been obtained from KfW.

5.3 PAYMENT CONDITIONS

- (a) In case of a lump sum remuneration, payments to the Consultant shall be made in a pre-determined number of instalments as further specified in the Special Conditions. In case the instalments are to be made dependent on milestones, these will be clearly stipulated in the Conditions.
- (b) In case of a time-based remuneration, payments to the Consultant shall be made based on the unit prices set forth in Annex 8 [Cost Calculation and Invoicing Table) as further specified in the Special Conditions. Each invoice shall be accompanied by a list of expenditures based on Annex 8 [Cost Calculation and Invoicing Table].
- (c) Other Costs, if any, shall be invoiced together with the agreed instalments. Unless the remuneration for Other Costs is included in the lump sum instalments, the invoices



must be accompanied by a list of expenditures based on Annex 8 [Other Cost Calculation and Invoicing Table].

The original documentation evidencing the Other Costs shall be sent to the Employer, unless this Consulting Contract has been entered into pursuant to an agency contract in which case the original documentation shall remain with the Consultant and be delivered to the Employer or (as the case may be) KfW promptly upon request of the Employer.

- 5.4 LIMITATIONS
- (a) The remuneration of the Consultant (including, for the avoidance of doubt, Other Costs, if any) shall not exceed the Contract Value set forth in the Special Conditions.
- 5.5 INVOICING
- (a) Payments are made against invoices. The original invoices shall specify (i) the period for which the underlying Services have been performed and (ii) correct banking details and shall be addressed to the Employer.

In the case of conclusion of this Consulting Contract pursuant to an agency contract: the Consultant's invoices (other than the final invoice) shall be addressed to the Employer "c/o KfW". Except for the final invoice, the Consultant shall send each original invoice to KfW and a copy of each invoice to the Employer directly. The original final invoice is to be addressed to the Employer and KfW will receive a copy.

- (b) With each invoice the Consultant implicitly declares that the performance and/or costs invoiced have actually incurred and that the lists accompanying the respective invoices are true and complete.
- 5.6 PAYMENT DEADLINE
- (a) Other than in the case of an advance payment or unless otherwise stated in the Special Conditions, payment shall be made within 60 days of presentation of a verifiable invoice by the Consultant to the Employer.
- (b) If the Employer does not make the payment within the period set out in Paragraph 5.6(a) [Payment Deadline] and the Employer has not raised an objection pursuant to Paragraph 5.7 [Objection to Invoices] within that date, the Employer shall pay to the Consultant a compensation at the rate agreed in the Special Conditions. This shall be calculated on a daily basis from the date on which the relevant amount became due and payable in the currency set out in the Special Conditions. The Consultant shall have no further rights or claims arising from any delay of the Employer.



5.7 OBJECTION TO INVOICES Should the Employer object to any invoice of the Consultant (or any aspect or part thereof), the Employer shall notify the Consultant of its intention to withhold payment and shall state the reasons why. If the Employer objects only to a part of an invoice, it shall pay that part of the invoiced amount to which it has not objected within the period specified in Paragraph 5.6 [Payment Deadline].



5.8 AUDITING

For any Services (or parts thereof) that are not remunerated on a lump-sum basis, the Consultant shall maintain up-to-date records that meet professional standards and that clearly and systematically indicate the Services provided and the time and expense involved. The Consultant shall permit the Employer and KfW (as well as their respective advisors and auditors) to audit these records at any time and make copies of them.



6 Liability

6.1 GENERAL LIABILITY OF THE CONSULTANT The Consultant shall be liable to the Employer for culpable breaches of its contractual obligations, including, without limitation, of its obligations under Article 3 [*The Consultant*]. The liability of the Consultant shall be limited to the Contract Value. The foregoing limitation shall not apply in the case of wilful misconduct or gross negligence.

6.2 LIABILITY FOR SUB-CONTRACTORS For the avoidance of doubt, the Consultant shall also be liable for the Services provided by a sub-contractor pursuant to Paragraph 1.8 [Assignment and Sub-contracting].

6.3 PERIOD OF LIABILITY The Consultant's liability shall terminate according to the law governing the Consulting Contract as set out in the Special Conditions, unless a different point of time has been agreed in the Special Conditions.

6.4 LIABILITY FOR CONSEQUENTIAL DAMAGE Liability for consequential damages is excluded.

6.5 LIABILITY OF THE EMPLOYER The Employer shall be liable for culpable breaches of its contractual obligations, including, without limitation, of its obligations under Paragraph 2 [*The Employer*].



7

Insurance against Liability and Damages/ Guarantees

7.1 INSURANCE AGAINST LIABILITY AND DAMAGES

- 7.1.1 The Consultant shall take out and maintain adequate insurance for the entire duration of the Consulting Contract and on the terms specified in the Special Conditions, including, but not limited to, the following:
 - (a) professional liability insurance;
 - (b) personal liability insurance;
 - (c) equipment insurance covering loss of or physical damage to all equipment acquired, used, provided or paid for by the Employer within the context of this Consulting Contract; and
 - (d) motor vehicle third party liability insurance and motor vehicle comprehensive hull insurance for the vehicles acquired in connection with this Consulting Contract.
- 7.1.2 The costs incurred in connection with the insurance specified in Paragraph 7.1.1 [Insurance Against Liability and Damages] shall be fully compensated by the Agreed Remuneration and may not be charged separately.
- 7.1.3 The Employer shall take out the insurances to the extent agreed in the Special Conditions.

7.2 GUARANTESS Any guarantees shall be in the form set out in Annex 10 [Form of Advance Payment Guarantee] and shall always be provided as bank guarantees issued in favour of the Employer as beneficiary. They must be acceptable to the Employer and KfW. The original of the guarantee shall be sent to the Employer, with a copy, together with a confirmation of delivery of the original, to be sent to KfW.



8 Disputes and Arbitration Procedure

8.1 ARBITRATION PROCEDURE If the Parties do not reach amicable agreement, disputes arising out of or in connection with this Consulting Contract shall finally and exclusively be settled by a single arbitrator appointed and proceeding in accordance with the Rules of Conciliation and Arbitration of the International Chamber of Commerce in Paris. The place of arbitration and the language of the arbitration procedure shall be stipulated in the Special Conditions.



Part II: Special Conditions

Ad Article 1: General Provisions

Ad 1.1: Definitions

"Completion Period": The completion period shall be 18 months from the date of signing the contract.

"Country": India

"Project": Sustainable Land Management Meghalaya-Farmers

Mobilization BMZ no. 202067973 as further specified in Annex

3.

The Meghalaya Basin Management Agency (MBMA) referred to as the "Employer" is acting as implementing agency for the project Sustainable Land Management Meghalaya – Farmers Mobilization and intends to engage a Consultant for which this Request for Proposal is issued. KfW provides financing for the project; any payments are subject to the underlying financing arrangements and no party other than the Employer shall derive any rights from or have any claims to the proceeds of it.

"Commencement Date": [insert date] / the date [falling [●] weeks after]/[of] the entry into force of this Consulting Contract.

Ad 1.4: Communication and Language

The language for notices, instructions, reports and other communication shall be **English**.

Notices

Address of the Employer

Additional Project Director

KfW (SLMM), MBMA

Procurement Unit

Meghalaya Basin Management Agency

MBDA Building, - Meghalaya State Housing Cooperative and Financing Society

Campus, Upper Nongrim Hills,

Shillong, PIN-793003

Facsimile: 0364-2522043; Email:mbmaprocurement@gmail.com

Address of the Consultant

Postal address

Email:

[0]

Phone:

Fax:

Tax Residence of the Consultant and all JV Partners:

Address of KfW

Postal address

Palmengartenstrasse 5 - 9

60325 Frankfurt

Germany

Email:

[•]@kfw.de

Phone:

+49 (69) 7431-[•]

Fax:

+49 (69) 7431-[•]

Ad 1.5:

Governing law

The law governing this Consulting Contract shall be Indian Law.

Ad 1.9: Copyright and rights of use

The Consultant gives MBMA, irrevocable, transferable and non-exclusive right of use of any and all domestic and foreign industrial and intellectual property rights, applications for industrial property rights, designs, formats, *pictures*, *inventions*, construction papers, methods, documentation and work results that arise during execution of the assignment and which are already included in the fee. Publications by the Consultant in connection with the agreed assignments require the prior written approval of MBMA, even after termination of the contract relationship.

The implementing contractor will protect the confidentiality of households and individuals participating in the survey at all stages. All data is confidential and the property of the MBMA. Its sole purpose is for research, monitoring and evaluation, and is not for commercial use. No data or other information from this survey will be released to third parties without the written approval of the MBMA. The implementing contractor will turn over all data, questionnaire and other material to the MBMA and will not retain any



information or material after the survey data collection has ended. The names of participating households will not be released to any other party for any reason.

Ad 1.15: Reimbursements

Account details of the Employer's extra account for all reimbursements: To be provided later

Ad Article 2: The Employer

Ad 2.2: Decisions and cooperation

Decisions/discretions/cooperative actions of the Employer pursuant to Paragraph 2.2 [Decisions/cooperation] must be taken/exercised/performed at the latest within 4 weeks from receipt by the Employer of the respective written request of the Consultant.

Ad 2.4: Taxes

The contractual parties agree on the following provisions regarding taxes and public duties in the country of the Employer: **As Per Indian Laws**

Ad 2.6: Contact persons of the Employer

The Employer's contact persons shall be:

- i. Shri.Augustus S Suting, Additional Project Director (SLM) MBMA
- ii. Shri. Jun J Momin, DPD(SLM), MBMA

Meghalaya Basin Management Agency (MBMA)

C/o Meghalaya State Housing Financing Co-operative Society Ltd. Nongrim Hills, Shillong-793003

Email: mbmaprocurement@gmail.com

Ad Article 3: The Consultant

Ad 3.2: Reporting and information

[0]

Ad 3.4.1: The Consultant's contact person

The Consultant's contact person shall be [•].

Contact details [•].

The deputy shall be [•].

Contact details [.].

Ad 3.4.2: The Consultant's contact person for cases of emergency

or crisis

The Consultant's contact person for cases of emergency or crisis shall be [•].

Contact details [•].

The deputy shall be [•].

Contact details [.].

Ad Article 5: Remuneration Ad 5.1:Forms of Remuneration

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In consideration of the Services, the Employer shall pay to the Consultant an amount of

up to [●] in [● currency]

(the "Contract Value").

In accordance with the Terms of Reference, the Services will be rendered as

☐ Lump sum services

Ad 5.2 (a): General Payment Terms

Payment in INR for the services rendered by the consultant shall be made as per the details given below:

Delivery No.	Deliverables (Reports/Activities)	% of Contract Amount to be Released
D1	Inception Report	10%
D2	Monthly Reports Task 1	2.5% each month on submission of monthly report i.e. 40% (16 reports leaving 1st and 18th month)
D3	Diagnosis BRDC Report	2%
D4	Report on Road map and support provided to BRDC	5%
D5	Report on continuous support to BRDC provided in translating the roadmap to practice/action	8%
D6	Training & Capacity Building Needs, Modules and Plans	5%
D7	PoP Intermediate report	10%
D8	PoP Demonstration report	5%
D9	Final Reports in respect of all tasks with satisfactory delivery of continuous support services including those as specified at D2, D4 and D5	15%
	TOTAL	100%

5.3: Payment Conditions

A) Lump sum services Instalments

In derogation of Art. 5.2.(b) payment shall be made based on the fulfilment of the respective milestone as follows:

Ad 5.5: Invoicing

The Consultant's invoice shall indicate the BMZ-No. 202067973

Payments may be made to the Consultant directly by KfW according to the direct disbursement procedure if agreed between KfW and the Employer.

Payments shall be made to the following account:

Account holder:

Bank:

[0]

Account number:

IFSC No.

Ad 5.6: Payment deadline

Within 20 days of receipt of invoice from the consultant

Ad Article 6: Liability

Maximum liability of consultant shall be up to contract value

Ad 6.3: Period of liability

The Consultant's liability shall terminate after 90 days of the acceptance of the final report

Ad Article 7: Insurance

The Consultant will ensure adequate insurance cover (such as medical, theft, third party liability and accident insurance) at its own expense and to maintain the same for the duration of his assignment. Employer accepts no liability in this respect. If required, the Consultant will provide Employer with proof of insurance cover and payments of the premiums. The Consultant shall take out and maintain the following insurances:

- (a) Professional liability insurance. The insurance shall cover a damage of contract value
- (b) Personal liability insurance. The insurance shall cover a damage of contract value.

Procedure

Ad 8.1: Arbitration Procedure

The place of arbitration shall be**at Shillong, Meghalaya, India**The language of the arbitration procedure shall be **English**

(Place, date)		
(for the Employer)	(for the Consultant)	

List of Annexes

Annex no.	Title
1	Declaration of Undertaking
2	Minutes of Negotiation (if relevant)
3	Terms of Reference plus Tender Documents
4	Guidelines for the Procurement of Consulting Services, Works, Goods, Plant and Non-Consulting Services in Financial Co- operation with Partner Countries (in the version valid on the date the bid was submitted)
5	Staffing Schedule
6	Equipment and Furnishings to be provided by the Employer and Third-party Services Commissioned by the Employer
7	Time Schedule for the Performance of the Services
8 .	Cost Calculation and Invoicing Table
9	The Consultant's Bid
10	Form of Advance Payment Guarantee (if relevant)



Declaration of Undertaking

Reference name of the Application/Offer/Contract:

("Contract")10

To:

("Project Executing Agency")

- 1. We recognise and accept that KfW only finances projects of the Project Executing Agency ("PEA")¹¹ subject to its own conditions which are set out in the Funding Agreement it has entered into with the PEA. As a matter of consequence, no legal relationship exists between KfW and our company, our Joint Venture or our Subcontractors under the Contract. The PEA retains exclusive responsibility for the preparation and implementation of the Tender Process and the performance of the Contract.
- 2. We hereby certify that neither we nor any of our board members or legal representatives nor any other member of our Joint Venture including Subcontractors under the Contract are in any of the following situations:
 - 2.1) being bankrupt, wound up or ceasing our activities, having our activities administered by courts, having entered into receivership, reorganization or being in any analogous situation;
 - 2.2) having been convicted by a final judgment or a final administrative decision or a preliminary investigation/charge is pending against us for involvement in a criminal organisation, money laundering, terrorist-related offences, child labour or trafficking in human beings, or have been subject to (financial) sanctions and/or embargo provisions by the United Nations, the European Union or the Federal Republic of Germany. This exclusion criterion is also applicable to legal persons whose shares (or the majority thereof) are owned or de facto controlled by natural or legal persons against whom such judgments, administrative decisions, (financial) sanctions and/or embargoes have been imposed and in the case of (financial) sanctions and/or embargoes these restrictive measures continue to apply;
 - 2.3) having been convicted by a final court decision or a final administrative decision by a court, the European Union, national authorities in the Partner Country or in Germany for Sanctionable Practice in connection with a Tender Process or the performance of a Contract or for an irregularity affecting the EU's financial interests (in the event of such a conviction, the Applicant or Bidder shall attach to this Declaration of Undertaking supporting information showing that this conviction is not relevant in the context of this Contract and that adequate compliance measures have been taken in reaction);
 - 2.4) having been subject, within the past five years to a contract termination fully settled against us for significant or persistent failure to comply with our contractual obligations during such Contract performance, unless this termination was challenged and dispute resolution is still pending or has not confirmed a full settlement against us;
 - 2.5) not having fulfilled the applicable fiscal obligations with regard to the payment of taxes at the respective tax residence and in the country of origin of the PEA (contractors based in Annex 1 countries (https://www.consilium.europa.eu/de/policies/eu-list-of-non-cooperative-jurisdictions/) must submit a fully completed and legally countersigned declaration of tax conformity (Appendix1 to the Declaration of Undertaking) in addition to the Declaration of Undertaking at the time of award of the contract/contract review. This shall become an integral part of the contract. Failure to submit may result in

TiThe PEA means the purchaser, the employer, the client, as the case may be, for the procurement of Consulting Services, Works, Plant, Goods or Non-Consulting Services.

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¹⁰ Capitalised terms used, but not otherwise defined in this Declaration of Undertaking have the meaning given to such term in KfW's "Guidelines for the Procurement of Consulting Services, Works, Goods, Plant and Non-Consulting Services in Financial Cooperation with Partner Countries".

exclusion from the awarding procedure. For contractors based in countries not listed as Annex I countries, only the Declaration of Undertaking must be submitted, and not the declaration of tax conformity;

- 2.6) being subject to an exclusion decision of the World Bank or any other multilateral development bank and being listed on the website http://www.worldbank.org/debarr or respectively on the relevant list of any other multilateral development bank (in the event of such exclusion, the Applicant or Bidder shall attach to this Declaration of Undertaking supporting information showing that this exclusion is not relevant in the context of this Contract and that adequate compliance measures have been taken in reaction); or
- 2.7) being guilty of misrepresentation in supplying the information required as condition to participation in this Tender Procedure.
- 3. We hereby certify that neither we, nor any of the members of our Joint Venture or any of our Subcontractors under the Contract are in any of the following situations of conflict of interest:
 - 3.1) being an affiliate controlled by the PEA or a shareholder controlling the PEA, unless the stemming conflict of interest has been brought to the attention of KfW and resolved to its satisfaction;
 - 3.2) having a business or family relationship with a PEA's staff involved in the Tender Process or the supervision of the resulting Contract, unless the stemming conflict of interest has been brought to the attention of KfW and resolved to its satisfaction;
 - 3.3) being controlled by or controlling another Applicant or Bidder, or being under common control with another Applicant or Bidder, or receiving from or granting subsidies directly or indirectly to another Applicant or Bidder, having the same legal representative as another Applicant or Bidder, maintaining direct or indirect contacts with another Applicant or Bidder which allows us to have or give access to information contained in the respective Applications or Offers, influencing them or influencing decisions of the PEA;
 - 3.4) being engaged in a Consulting Services activity, which, by its nature, may be in conflict with the assignments that we would carry out for the PEA;
 - 3.5) in the case of procurement of Works, Plant or Goods:
 - i. having prepared or having been associated with a Person who prepared specifications, drawings, calculations and other documentation to be used in the Tender Process of this Contract;
 - ii. having been recruited (or being proposed to be recruited) ourselves or any of our affiliates, to carry out works supervision or inspection for this Contract;
- 4. If we are a state-owned entity, and compete in a Tender Process, we certify that we have legal and financial autonomy and that we operate under commercial laws and regulations.
- 5. We undertake to bring to the attention of the PEA, which will inform KfW, any change in situation with regard to points 2 to 4 here above.
- 6. In the context of the Tender Process and performance of the corresponding Contract:
 - 6.1) neither we nor any of the members of our Joint Venture nor any of our Subcontractors under the Contract have engaged or will engage in any Sanctionable Practice or violate the Guidelines during the Tender Process and in the case of being awarded a Contract will engage in any Sanctionable Practice during the performance of the Contract;
 - 6.2) neither we nor any of the members of our Joint Venture or any of our Subcontractors under the Contract shall acquire or supply any equipment nor operate in any sectors under an embargo of the United Nations, the European Union or Germany; and
 - 6.3) we commit ourselves to complying with and ensuring that our Subcontractors and major suppliers under the Contract comply with international environmental and labourstandards, consistent with laws and regulations applicable in the country of implementation of the Contract and the fundamental conventions of the International



LabourOrganisation¹² (ILO) and international environmental treaties. Moreover, we shall implement environmental and social risks mitigation measures when specified in the relevant environmental and social management plans or other similar documents provided by the PEA and, in any case, implement measures to prevent sexual exploitation and abuse and gender-based violence.

- 7. In the case of being awarded a Contract, we, as well as all members of our Joint Venture partners and Subcontractors under the Contract will, (i) upon request, provide information relating to the Tender Process and the performance of the Contract and (ii) permit the PEA and KfW or an auditor appointed by either of them, and in the case of financing by the European Union also to European institutions having competence under European Union law, to inspect the respective accounts, records and documents, to permit on the spot checks and to ensure access to sites and the respective project.
- 8. In the case of being awarded a Contract, we, as well as all our Joint Venture partners and Subcontractors under the Contract undertake to preserve above mentioned records and documents in accordance with applicable law, but in any case, for at least six years from the date of fulfillment or termination of the Contract. Our financial transactions and financial statements shall be subject to auditing procedures in accordance with applicable law. Furthermore, we accept that our data (including personal data) generated in connection with the preparation and implementation of the Tender Process and the performance of the Contract are stored and processed according to the applicable law by the PEA and KfW.

Name:	In the capacity of:		
Duly empowered to sign in the name and on b	oehalf of¹³:		
Signature:			
Dated:			

¹² In case ILO conventions have not been fully ratified or implemented in the Employer's country the Applicant/Bidder/Contractor shall, to the satisfaction of the Employer and KfW, propose and implement appropriate measures in the spirit of the said ILO conventions with respect to a) workers grievances on working conditions and terms of employment, b) child labour, c) forced labour, d) worker's organisations and e) non-discrimination.

¹³In the case of a JV, insert the name of the JV. The person who will sign the application, bid or proposal on behalf of the Applicant/Bidder shall attach a power of attorney from the Applicant/Bidder.

Declaration of tax conformity – binding confirmation for legal persons

Name of company

I hereby confirm with my signature that:

- 1. I am authorised to make this declaration on behalf of the above company;
- 2. the company properly pays all taxes in accordance with the tax laws of the country in which the company is domiciled;
- 3. the company is not currently nor has been in the past involved in any legal proceedings concerning the taxation of the company;
- the company will duly pay taxes that may arise from the provision of contracted services;
- 5. all information and statements provided in advance are complete, accurate in terms of content and currently correct.

***************************************			• • • • • • • • • • • • • • • • • • • •	
(Place)	(Date)	(Name of the	consultant)	
		(Signa	ature(s))	



Declaration of tax conformity – binding confirmation for natural persons

I hereby confirm with my signature that:

- 1. I make this declaration in my name/on my own account;
- 2. I duly pay taxes that I am obliged to pay under the tax law of my country of residence;
- 3. I am not currently involved in tax law court proceedings, nor have I been in the past;
- 4. I will duly pay taxes that may arise from the provision of contracted services;
- 5. I have filled in all the information and statements of this confirmation in full, accurately in terms of content and that they are up to date at this time.

	Э.	
(Place)	(Date)	(Name of the person)
	,	
		(Signature)



Minutes of Negotiation (if relevant)



Terms of Reference plus Tender Documents



Guidelines for the Procurement of Consulting Services, Works, Goods, Plant and Non-Consulting Services in Financial Co-operation with Partner Countries (in the version valid on the date the bid was submitted)



Staffing Schedule (pursuant to the Consultant's Bid; where applicable in the version subsequently negotiated)



Equipment and Furnishings to be provided by the Employer and Third-party Services Commissioned by the Employer



Time Schedule for Delivery of the Services

(pursuant to the Consultant's Bid; where applicable in the version subsequently negotiated)



Cost Calculation and Invoicing in [EUR preferably] Package A – Lump Sum Services

1. Foreign Staff Cost	Unit	Quantity	Lump sum unit rate	Contract amoun
1.1 Team Leader	month	1		
1.2 NN	month			
1.3	month			
			Sub-total Foreign staff	
2. Local Staff Cost (incl. allowances and accommodation, s	ee explanation)			
2.1 NN	month			
2.2	month			
			Sub-total Local staff	Ten Head
3. Allowance, Accommodation, Complementary Travel C	osts for Foreign Staf	f	·	
3.1 Allowance, accommodation - Long-term staff	month			
3.2 Allowance, accommodation - Short-term staff	month			
		Sub-total Allo	wance and accommodation	
4. International Travel			79	
4.1 International return flights	flight			
4.2 Complementary travel costs	flight			
4.3 other international flights	flight			
		Sub	-Total International flights	
5. Local Travel & Transport Cost				
5.1 Vehicle lease/rent or use of own vehicles	month			
5.2 Vehicle O&M incl. driver, assurance, repairs	month			
5.3 Other local transport (short-term, peak)	day			
5.4 Local flights	flight			
			Sub-total Local transport	
5. Project Office				
5.1 Office rent	month			
5.2 Office operation	month			
			Sub-total Project office	
Reports and Documents	17.7			
1 S.A. (Type of reports/documents to be stated)	/doc			
7.2	<u> </u>		(-11)	
COO Paragraph (Migaellaneau it			tal Reports and documents	
f 8/9. Equipment / Miscellaneous items are part of lump sum se		t column(s) I Package A – Lun		

Cost Calculation and Invoicing in [EUR preferably] Package B – Time Based Services

1. Foreign Staff Cost	Unit	Quan- tity	Lump sum unit rate	Contract amount
1.1 Team Leader	month			
1.2 NN	month			
1.3	month			
		Sub-total Fo	reign staff	
2. Local Staff Cost (incl. allowances and accommodation, s	ee explanation)			
2.1 NN	month			
2.2	month		1 1 7 7	4
		Sub-total	Local staff	M
3. Allowance, Accommodation, Complementary Travel Co	osts for Foreign Staf	f		
3.1 Allowance, accommodation - Long-term staff	month			
3.2 Allowance, accommodation - Short-term staff	month			
	Sub-total Allowance	e and accor	nmodation	
4. International Travel				
4.1 International return flights	flight			
4.2 Complementary travel costs	flight	1		
4.3 other international flights	flight			
	Sub-Tota	l Internatio	nal flights	
5. Local Travel & Transport Cost				
5.1 Vehicle lease/rent or use of own vehicles	month	1		
5.2 Vehicle O&M incl. driver, assurance, repairs	month			
5.3 Other local transport (short-term, peak)	day			
5.4 Local flights	flight			
	Sul	o-total Loca	l transport	
6. Project Office				AND SECRETARY AND SECRETARY AND ADDRESS.
6.1 Office rent	month			
6.2 Office operation	month	2 1		

	Model for inve	oicing	
Total prev. invoices (qty/amount)	This invoice (qty/ amount)	Total amount to date	Remain ing budget

Section	VIII-	Contract	Form
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Annexure-10

				CONTRACTOR DESCRIPTION OF THE PARTY OF THE P	THE RESERVE OF THE PERSON OF T	CONTRACTOR VICE AND BUILD			
Sub-total Project office									
7. Reports and Documents									
7.1 (Type of reports/documents to be stated)	/doc	1	7						
7.2									
	Sub-total	Reports an	d documents					70726	
8. Equipment Costs								30	
8.1 Office equipment									
8.2 Project vehicles									
8.3 Other equipment to be handed over/consumed									3-9
	Su	b-total Equ	ipment Costs						
9. Miscellaneous									LT TEET
9.1 Other miscellaneous items/services									
9.2 Security measures									
	5	Sub-total M	iscellaneous			and the same of			
	Total Package l	3 - Time Ba	sed Services						
			nce payment						
		min	us Retention						
			Total				100 N		



Cost Calculation and Invoicing in [EUR preferably] Other Costs

owance	
Unit	Provisional Contract Amount EUR

			Model fo	r invoicing			
	orevious oices	(actua	This i I quantity a	Total to date	Remaining Budget		
Cum. Quantity	Cum. Amount EUR	Quantity	Amount local currency (if appl.)	Exchange Amount Amount EUR (if appl.)		Amount EUR	
not	applicable			1999)			



The Consultant's Bid



Advance Payment Guarantee

Beneficiary: [Insert name and Address of Employer]

Date of issue : [Insert date]

ADVANCE PAYMENT GUARANTEE No.: [Insert guarantee reference number]

Guarantor: [Insert name and address of place of issue, unless indicated in the letterhead]

We have been informed that [insert name and address of Contractor, which in the case of a joint venture shall be the name and address of the joint venture] (hereinafter called "the Contractor") has entered into Contract No. [insert reference number of the Contract] dated [insert Contract date] with the Beneficiary, for the execution of [insert object of the Contract and brief description of the contractual content] (hereinafter called "the Contract"). Furthermore, we understand that, according to the conditions of the Contract, an advance payment in the sum of [insert amount and currency in words and figures]¹⁴, representing [insert percentage in words and figures] percent of the Contract price is to be made against an advance payment guarantee.

Waiving all objections and defences, we, as Guarantor, hereby irrevocably and independently undertake to pay the Beneficiary, any sum or sums not exceeding in total an amount of [insert guarantee amount and currency in words and figures] upon receipt by us of the Beneficiary's first demand, supported by the Beneficiary's statement, whether in the demand itself or a separate signed document accompanying or identifying the demand, stating that the Contractor is in breach of its obligation(s) under the Contract, without the Beneficiary needing to prove or to show grounds for the demand or the sum specified therein.

The advance payment guarantee shall come into force and effect as soon as the advance payment has been credited to the Contractor on its account. Minor deductions of the above-mentioned amount notably due to bank fees shall have no effect on the entry into force.

In the event of any claim under this guarantee, payment shall be effected to [Insert the account of the Beneficiary on which payments are to be made], for the account of [Insert name of the Beneficiary and the Beneficiary's country].

This guarantee shall be automatically reduced pro rata in accordance with the payments performed by the Guarantor hereunder and expire not later than [insert expiry date].

Any demand for payment must be received by us at this office on or before that date by letter or encoded telecommunication.

It is understood that you will return this guarantee to us on expiry or after payment of the total amount to be claimed hereunder.

¹⁴ This guarantee must be issued in the Contract currency only.



[As preferred option regarding guarantee rules insert: This guarantee is subject to the Uniform Rules for Demand Guarantees (URDG) 2010 Revision, ICC Publication No. 758, except that the supporting statement under Article 15(a) is hereby excluded.]

[In the case the issuing bank will not add the preferred option, insert: This guarantee is governed by the law of [insert country of jurisdiction where the bank's branch issuing the guarantee is physically located].

Place, date	Guarantor's authorized signature(s)

