



MEGHALAYA BASIN DEVELOPMENT AUTHORITY (MBDA)

C/o Meghalaya State Housing Financing Cooperative Society, Upper Nongrim Hills,

Behind Bethany Hospital, Shillong, East Khasi Hills District, Meghalaya – 793003

(Reg No. SR/MBDA – 4/11 OF 2011)

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NOTIFICATION

No.MBDA(HR)/831/2024/837

Dated, Shillong, 31st October, 2024

The Meghalaya Basin Development Authority (MBDA) is hiring the following positions for the Bill & Melinda Gates Foundation (BMGF) project to be implemented under Meghalaya State Health Society. MBDA invites applications from eligible candidates to fill up the following positions on contractual basis.

The detailed information's regarding the application form link, advertisement, notification, and the Terms of Reference are made available in MBDA's website: <https://www.mbda.gov.in>

1. Position vacant under the State Health Systems Resource Center (SHSRC):

| Sl. No. | Position | Qualifications/Experiences/Skills | Place of Posting | No. of Vacancy | Pay |
|---------|--|--|------------------|--|---|
| 1.1 | a. Senior Consultant - Reproductive Maternal Neonatal and Child Health (RMNCH) b. Junior Consultant - Reproductive Maternal Neonatal and Child Health (RMNCH) | Qualifications: MBBS or higher qualification MD/Ph.D in Paediatrics, Obstetrics and Gynaecology, Family Medicine, Public Health, Community Medicine, Nursing, or related field from recognized and reputed universities/institutions. Experience & Skills: For Senior Consultant; Minimum 10 years of post-qualification work experience in leading large scale is required. For Junior Consultant; Minimum 05 years of post-qualification work experience in leading large scale is required. <ol style="list-style-type: none">1. Clinical experience in reproductive, maternal and child health, nutrition, adolescent health, and primary health care systems.2. RMNCH program development, implementation and evaluation3. Strong knowledge of RMNCH issues, policies, and guidelines4. Research work (published work / reports or studies) in the area of RMNCH is highly desirable. Link for TOR's: For Sr Consultant; https://tinyurl.com/srconsultants For Jr Consultant; https://tinyurl.com/jrconsultants | Shillong | 01 for Sr Consultant, 01 for Jr Consultant | For Sr. Consultant; Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month. For Jr Consultant; Rs.70,000/- per month |
| 1.2 | a. Senior Consultant - Monitoring & Evaluation b. Junior Consultant - Monitoring & Evaluation | Qualifications: Post Graduate Degree in Public Health, Epidemiology, Biostatistics, Demography, Population Studies, Development Studies, Management or related field from recognized and reputed universities/institutions. Experience & Skills: For Senior Consultant; Minimum 10 years of post-qualification work experience in designing and implementing monitoring and evaluation of health and nutrition programs. For Junior Consultant; Minimum 05 years of post-qualification work experience in designing and implementing monitoring and evaluation of health and nutrition programs. <ol style="list-style-type: none">1. Strong knowledge of RMNCH+A and related issues, policies, and guidelines.2. Research work (published work / reports or studies) on monitoring and evaluation of health programs is highly desirable. Link for TOR's: For Sr Consultant; https://tinyurl.com/srconsultants For Jr Consultant; https://tinyurl.com/jrconsultants | Shillong | 01 for Sr Consultant, 01 for Jr Consultant | For Sr. Consultant; Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month. For Jr Consultant; Rs.70,000/- per month |

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| 1.3 | <p>a. Senior Consultant - Human Resources for Health (HRH)</p> <p>b. Junior Consultant - Human Resources for Health (HRH)</p> | <p>Qualifications: Post-Graduate qualification in Hospital Management, Public Health, Medicine, Nursing, Paramedical Courses, Management or equivalent from recognized and reputed universities/ institutions.</p> <p>Experience & Skills: For Senior Consultant; Minimum 07 years of post-qualification experience in the field of public health including state or national level experience in development of Human Resource for Health. For Junior Consultant; Minimum 05 years of post-qualification experience post qualification work experience in leading large-scale programmes for primary health care and community health</p> <ol style="list-style-type: none"> 1. Research work (published work / reports or studies) in the area of health sector management and Human Resources for Health are highly desirable. <p>Link for TOR's: For Sr Consultant; https://tinyurl.com/srconsultants For Jr Consultant; https://tinyurl.com/jrconsultants</p> | Shillong | 01 for Sr Consultant, 01 for Jr Consultant | <p>For Sr. Consultant; Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month.</p> <p>For Jr Consultant; Rs.70,000/- per month</p> |
| 1.4 | <p>a. Senior Consultant - Gender & Social Mobilization</p> <p>b. Junior Consultant - Gender & Social Mobilization</p> | <p>Qualifications: Post-Graduate qualification in Gender Studies, Sociology, Social Work, Public Health, Development Studies or equivalent from recognized and reputed universities/ institutions.</p> <p>Experience & Skills: For Senior Consultant; Minimum 10 years of post-qualification experience in the field of social development, gender and development and women's health. For Junior Consultant; Minimum 5 years of post-qualification experience in the field of social development, gender and development and women's health.</p> <ol style="list-style-type: none"> 1. Research work (published work / reports or studies) in the area of gender-intentional policy-making and program design, especially in public health, are highly desirable. <p>Link for TOR's: For Sr Consultant; https://tinyurl.com/srconsultants For Jr Consultant; https://tinyurl.com/jrconsultants</p> | Shillong | 01 for Sr Consultant, 01 for Jr Consultant | <p>For Sr. Consultant; Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month.</p> <p>For Jr Consultant; Rs.70,000/- per month</p> |
| 1.5 | <p>a. Senior Consultant - Digital Health</p> <p>b. Junior Consultant - Digital Health</p> | <p>Qualifications: A Master's or higher qualification in Health Informatics, Computer Science, Information Technology, Engineering, Management, or related field from recognized and reputed universities/ institutions.</p> <p>Experience & Skills: For Senior Consultant; Minimum 10 years of experience with designing, implementing, or evaluating digital health activities in public health settings. For Junior Consultant; Minimum 5 years of experience with designing, implementing, or evaluating digital health activities in public health settings.</p> <ol style="list-style-type: none"> 1. Proficiency in commonly used data analytics tools and proven competency in Big Data analytics and usage is desirable. 2. Strong understanding of digital health technologies, including electronic health records (EHRs), telemedicine, mobile health applications, health monitoring systems, electronic medical record systems, and other digital health solutions. 3. Strong understanding of public health data systems, indicators, healthcare processes, workflows, and regulations. 4. Research work (published work / reports or studies) on digital health or health informatics is highly desirable. <p>Link for TOR's:</p> | Shillong | 01 for Sr Consultant, 01 for Jr Consultant | Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month. |

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| | | <p>For Sr Consultant; https://tinyurl.com/srconsultants</p> <p>For Jr Consultant; https://tinyurl.com/jrconsultants</p> | | | |
| 1.6 | <p>a. Senior Consultant - Comprehensive Primary Healthcare (CPHC)</p> <p>b. Junior Consultant - Comprehensive Primary Healthcare (CPHC)</p> | <p>Qualifications: MBBS with higher qualification MD/Ph.D in Community Medicine/Community Health Administration/Public Health or equivalent from recognized and reputed universities/ institutions.</p> <p>Experience & Skills: For Senior Consultant; Minimum 10 years of post-qualification work experience in leading large-scale programmes for primary health care and community health. For Junior Consultant; Minimum 05 years of post-qualification work experience in leading large-scale programmes for primary health care and community health</p> <ol style="list-style-type: none"> 1. Proven experience in designing, leading and implementing large-scale research and/or evaluation projects related to public health would be advantageous. <p>Link for TOR's: For Sr Consultant; https://tinyurl.com/srconsultants For Jr Consultant; https://tinyurl.com/jrconsultants</p> | Shillong | 01 for Sr Consultant, 01 for Jr Consultant | Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month. |
| 1.7 | Consultant – Knowledge Management | <p>Qualifications: Post Graduate in fields such as, mass communication, journalism, development studies, English literature, social work, sociology, public health, management, or any other relevant social science or humanities subject, from a recognized institution.</p> <p>Experience & Skills:</p> <ol style="list-style-type: none"> 1. Minimum of over 05 years of relevant work experience in dealing with publications, data management/IT support/website management. 2. Proven experience in working on government programs and with community institutions would be advantageous. 3. Candidates having an ability to make good PowerPoint presentations and other communication materials such as reports, case studies, op-eds, and policy briefs will be preferred. 4. Proven experience in content and project management will be preferred. 5. A demonstrated skill in photography/ videography/ video editing/ graphic designing is preferred. <p>Link for TOR: https://tinyurl.com/kmconsultant</p> | Shillong | 02 | Rs. 70,000/- per month |
| 1.8 | Research Associate (SHSRC) | <p>Qualifications: Post Graduate in fields such as public health, social work, development studies, sociology, gender studies, psychology, education, early childhood, statistics, economics, or any other relevant social science subject, from a recognized institution.</p> <p>Experience & Skills:</p> <ol style="list-style-type: none"> 1. Graduate with over 02 years of relevant work experience involving field research, report writing, and/or data analysis can also apply. 2. Proven experience in working on health programs and with community institutions would be advantageous. 3. Proficiency in IT skills, including Microsoft Office and G-Suite applications. (Google doc, spreadsheet and slides,) 4. Ability to speak and write in any local language (Khasi, Garo or Pnar) is mandatory <p>Link for submission of applications: https://tinyurl.com/rabmgf Link for TOR: https://tinyurl.com/bmgfra</p> | Shillong | 02 | Rs. 50,000/- per month |

2. Position vacant under the Regional Health & Family Welfare Training Center (RHFWTC):

| Sl. No. | Position | Qualifications/Experiences/Skills | Place of Posting | No. of Vacancy | Pay |
|---------|---|--|------------------|--|---|
| 2.1 | Training Associate | <p>Qualifications: Post Graduate in fields such as public health, nursing, psychology, development studies, early childhood care and education, sociology, social work, gender studies, education, or any other relevant subject, from a recognized institution.</p> <p>Experience & Skills:</p> <ol style="list-style-type: none"> 1. Minimum 02 years of proven experience in working on health programs/ program management and designing and delivering training on health and nutrition. 2. Proficiency in IT skills, including Microsoft Office and G-Suite applications. (Google doc, spreadsheet and slides) 3. Ability to work in cross-cultural context, speak and write in any local language (Khasi, Garo or Pnar) would be preferable. <p>Link for submission of application: https://tinyurl.com/TARHFWTC</p> <p>Link for TOR: https://tinyurl.com/trainingassociate</p> | Shillong | 02 for RMNCH & 02 for CPHC | Rs. 50,000/- per month |
| 2.2 | <p>a. Senior Training Consultant - Reproductive Maternal Neonatal and Child Health (RMNCH)</p> <p>b. Junior Training Consultant (RMNCH)</p> | <p>Qualifications:</p> <p>For Senior Training Consultant; MBBS or higher qualification MD/Ph.D in Public Health, Family Medicine, Nursing, or related field from recognized and reputed universities/institutions.</p> <p>For Junior Training Consultant; Post graduate or higher qualification in Public Health, Nursing, or related field from recognized and reputed universities/institutions.</p> <p>Experience & Skills:</p> <p>For Senior Training Consultant; Minimum 10 years of post-qualification work experience in leading large scale RMNCH program development, implementation and evaluation.</p> <p>For Junior Training Consultant; Minimum 5 years of post-qualification work experience in leading large scale RMNCH program development, implementation and evaluation.</p> <ol style="list-style-type: none"> 1. Clinical experience in maternal and child health, nutrition, and primary health care systems. 2. Proven experience in designing and delivering training programs for healthcare personnel. 3. Strong knowledge of RMNCH issues, policies, and guidelines 4. Experience in conducting needs assessments and evaluations of training programs <p>Link for TOR's: Sr Consultant; https://tinyurl.com/stcrmnch</p> <p>Jr Consultant; https://tinyurl.com/JRCRMNCH</p> | Shillong | 01 for Sr Consultant, 01 for Jr Consultant | <p>For Sr Consultant; Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month.</p> <p>For Jr Consultant; Rs.70,000/- per month</p> |
| 2.3 | Senior Training Consultant (Comprehensive Primary Healthcare) | <p>Qualifications: MBBS or higher qualification MD/Ph.D in Public Health, Medicine, Nursing, Community Health/Community Medicine, or related field from recognized and reputed universities/ institutions.</p> <p>Experience & Skills:</p> <ol style="list-style-type: none"> 1. Minimum 10 years of post-qualification work experience in leading large scale CPHC program development, implementation and evaluation. 2. Proven experience in designing and delivering training programs for healthcare personnel. 3. Strong knowledge of CPHC issues, policies, and guidelines. | Shillong | 01 | Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month. |

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| | | 4. Experience in conducting needs assessments and evaluations of training programs Link for TOR's: https://tinyurl.com/stcrmnch | | | |
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3. Position vacant under the Center for Developing Child (CDC):

| Sl. No. | Position | Qualifications/Experiences/Skills | Place of Posting | No. of Vacancy | Pay |
|---------|--|--|------------------|----------------|---|
| 3.1 | Senior Consultant – ECD(CDC) | Qualifications: Master's degree or higher qualification in Early Childhood Care & Education, Public Health, Nutrition, Education, Social Work, Nursing, or a related field from recognized and reputed universities/institutions. Experience & Skills: 1. Minimum 10 years of post-qualification work experience in leading large-scale programmes in early childhood education, early childhood development, child nutrition, or child health. 2. Proven experience in designing, leading and implementing large-scale research and/or evaluation projects related to early childhood development would be advantageous. Link for TOR: https://tinyurl.com/ecdcdc | Shillong | 01 | Between Rs. 1,75,000/- to Rs. 2,00,000/- for 25 days of engagement per month. |
| 3.2 | District Program Managers (DPM) | Qualifications: Post Graduate in fields such as management, social work, public administration, development studies, sociology, education, early childhood, statistics, economics, or any other relevant social science subject, from a recognized institution. Experience & Skills: 1. Graduates with over 02 years of relevant project management work experience. 2. Proven experience in working on government programs and with community institutions would be advantageous. 3. Proficiency in IT skills, including Microsoft Office and G-Suite applications. (Google doc, spreadsheet and slides,) particularly with a strong ability to make impactful presentations. 4. Ability to work in cross-cultural context, speak and write in any local language (Khasi, Garo or Pnar) is advantageous. 5. Excellent communication, time management, prioritisation, and organisational skills. Link for submission of applications: https://tinyurl.com/dpmcdc Link for TOR: https://tinyurl.com/ecdcdc | All districts | 12 | Rs. 50,000/- per month |

4. Essential Skills for the positions: Strong written and verbal communication skills are essential, along with expertise in basic computer applications such as word processing, spreadsheets, and PowerPoint presentations. Additional skills required for each position are listed above. Proficiency in IT skills, including Microsoft Office and G Suite applications (Google Docs, Sheets, and Slides), is also necessary, particularly the ability to create impactful presentations.

5. Age Limit: Candidates for consultant positions must be below 60 years of age, while those applying for non-consultant positions should be up to 45 years old.

6. Place of Posting: Selected candidate shall be posted at the location mentioned above which will entails frequent travelling to the project sites.

7. Remuneration:

5.1. The monthly fees or emolument shall be as mentioned in the pay column or TOR.

6. Duration of Contract:

- 6.1. The duration of contract will be for a period of 01 (one) year. The contract may be renewed subject to the performance satisfaction and continuance of the project you are engaged with.
- 6.2. A detailed document of terms and conditions of engagement would be provided to the selected candidates and a deed agreement would have to be signed by the selected candidate with the SCEP to that effect.

8. How to Apply:

- 8.1. To apply for the positions listed above, please carefully review the Terms of Reference (TOR) provided for each role. You can find the TOR link for all positions under their respective listings. For consultant roles, eligible candidates should submit their updated resume and cover letter, along with supporting documents (including salary slips or invoices from previous work experience), to meghalayahealthsociety@gmail.com. Please note that only applications submitted via this email will be accepted.
- 8.2. For the non-consultant positions listed below, please follow the links provided to submit your applications:
 - 8.2.1. **Research Associate:** <https://tinyurl.com/rabmgf>
 - 8.2.2. **Training Associate:** <https://tinyurl.com/TARHFWTC>
 - 8.2.3. **District Program Manager:** <https://tinyurl.com/dpmcdc>
9. For detailed information about the job advertisement, notifications which has the terms and conditions of recruitment and the Terms of Reference (TORs) for the positions mentioned above, please visit the MBDA website at <https://www.mbda.gov.in>.
10. The deadline for submitting applications is as follows: for **consultant positions**, applications must be received by **5:00 PM on 1st December, 2024**. For **non-consultant positions**, the deadline is **5:00 PM on 20th November, 2024**.

11. Selection Process:

- 11.1. There will be written/technical test and personal interview for the positions. Written/Technical test will comprise of Subject Matter Knowledge, General Knowledge, Reasoning, and English.
- 11.2. The Written Test/ Personal Interview will be held only in Shillong.

12. General Information:

- 12.1. The pre-requisite qualifications and experience are minimal and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. MBDA reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed in the advertisement or by any other condition that it may deem fit.
- 12.2. Candidates are advised to clearly indicate their contact number and e-mail address to facilitate faster communication. Information regarding the screening test/written/interview will be sent only to the shortlisted candidates via SMS/E-mail and no correspondence will be made with applicants who are not shortlisted. List of the shortlisted candidates will be displayed in the MBDA website, www.mbda.gov.in and office notice board.
- 12.3. MBDA reserves the right to conduct additional examination /skill test or call for any additional documentary evidence in support of educational qualification & experience of the applicant.
- 12.4. In case of non-availability of suitable candidates with prescribed qualifications and experience, MBDA reserves the right to relax the prescribed qualifications and experience for candidates found more suitable for lower position with relevant experience and expertise in the specified field.
- 12.5. The number of vacancies indicated in the advertisement and notification is tentative. MBDA reserves the right to increase/decrease the number of posts at the time of selection and make appointment(s) accordingly, if more vacancies do exist in between the advertisement and the selection process.
- 12.6. MBDA reserves the right to extend the closing date for receipt of applications. MBDA also reserves the right to fill or not to fill any or all the positions advertised or cancel recruitment procedure at any stage without assigning any reason thereof.
- 12.7. No TA/DA shall be paid for attending written test and interview.
- 12.8. Canvassing of any kind will render to disqualification.
- 12.9. Staff already working with MBDA, who are otherwise eligible can also apply. Their applications must be routed through their reporting officer. However, for newly appointed staff, he/she should complete a minimum period of one year in their current position.

Sd/-

Shri Ram Kumar S, IAS
Executive Director
Meghalaya Basin Development Authority