RFP: Consultant-Individual

The Meghalaya Basin Management Agency (MBMA) implements the State's flagship programme—the Integrated Basin Development and Livelihood Promotion Programme (IBDLP). The Community Led Landscape Management Project (CLLMP), an Externally Aided Project (EAP) supported by World Bank, is an integral part of IBDLP and MBMA as the implementing agency.

MBMA is in urgent need of an Individual Consultant with trans-disciplinary experience and expertise in the fields of traditional knowledge and bio-cultural heritage, sustainable design, scientific research and development.

Objectives of the Assignment:
1. The Assignment will involve developing tools and solutions for sustainable and inclusive development with focus on traditional knowledge and bio-cultural heritage, appropriate science and technology, responsible planning and entrepreneurship, craft and design,
2. To develop comprehensive proposal for inclusion of special natural ecosystems of Meghalaya in the World Heritage List of UNESCO under natural assets category through an integrated and participatory approach.
3. Lead on field research, data collection and scientific exploration.

Scope of Work:
1. To assess, develop and implement a sustainable community-led landscape management plan, which is socially and environmentally appropriate for all stakeholders in Meghalaya
2. To develop a centre for creativity and innovation, which nurtures a culture of grass-root innovation through demonstration projects, skill development and appropriate education.
3. To nurture positive socio-ecological-economic impact through design and implementation of a self-sufficient community-led ‘model village cum market’ based on local resources, skills and communities, and aligning the design with emerging opportunities in the region
4. Provide high-level advice and support to the Board and top management. Meet with senior management and/or board members to review performance and address gaps and inconsistencies.
5. Serve as a key member of the MBMA team, participating in the strategic planning process for the organisation and building the team involved in the project
6. Any other tasks assigned by top management
Deliverables:
1. Periodic assessment reports to the Board/Senior Management on tools and solutions for sustainable and equitable development with specific emphasis on traditional knowledge and bio-cultural heritage, appropriate science and technology, responsible planning and entrepreneurship, craft and design.
2. Submit proposal for inclusion of special natural ecosystems of Meghalaya in the World Heritage List of UNESCO under natural assets category through an integrated and participatory approach.
3. Submit report on field research, data collection and scientific exploration
4. Commission trainings related to CLLMP
5. Work relating to planning & implementation of CLLMP as may be assigned from time to time
6. Any other information and reports requested from time to time

Appointment:
1. The duration of the assignment is expected to be one year which may be extended on mutually agreed terms and conditions.

Desired Qualification and Experience:
1. The Consultant should have excellent academic credentials and experience of different contexts. A post graduate with multi-disciplinary qualification background from reputed institutions is desirable
2. The candidates should have at least 7-10 years of varied and comprehensive experience in the fields of creativity and innovation, heritage conservation, environment and social engagement, scientific research and appropriate technology development at national and international level
3. Strong oral and written communication are essential
4. Preference will be given to Candidates having:
   (i) Knowledge in sustainable livelihood solutions, which can address the concerns of poverty, population growth and environmental degradation in India.
   (ii) Knowledge in developing innovative participatory solutions for preservation and revitalization of natural resources and ecosystems of Meghalaya.
   (iii) The candidates with proven track record in planning & implementing social enterprise and working with community-led development initiatives, innovation and equity.
   (iv) Knowledge in conservation of biological and cultural heritage through an integrated ecosystems approach based on stakeholder cooperation in Meghalaya
   (v) Knowledge with nature-based sustainable development and responsible entrepreneurship through environment and social engagement
   (vi) Knowledge in leading capacity-building activities, community dialogues, awareness programs, field research, data collection and scientific exploration.
   (vii) Experience of working in North Eastern Region preferably Meghalaya.
   (viii) Experience of working with any Central or State PSUs or other similar Government organisation.
Selection Process:
For Selection of the Candidate,
- 80% weightage will be given to suitability of the candidate based on above parameters and
- 20% weightage will be given to the remuneration sought by the candidate.

Deployment:
- The Selected Candidate would be required to travel extensively within the State
- The Candidate is expected to be available for work on the identified issues for a minimum of 10 Days a month
- The Selected candidate would be paid a monthly remuneration/professional fees
- Cost relating to official travel etc. will be borne by MBMA. Rate of per diem for travel outside Shillong shall be admissible to Category I staff at MBDA/MBMA.

Submission of Offer:
- Offers for the position should include a detailed resume with supporting documents, a write-up on candidate's suitability for the assignment and expected remuneration
- The Offer must reach MBMA either electronically (recruitmentmbda@gmail.com) with the subject line-Individual Consultant)or as a hard copy addressed to the Senior Manager-HR.
- Office Address: Meghalaya Basin Management Agency, C/O Meghalaya State Housing Financing Cooperative Society Ltd. Campus, Nongrim Hills, Shillong-793003, latest by 5:00PM on 31st May, 2017
- Each Application submitted electronically would be acknowledged and only this acknowledgement will constitute proof of submission

(Sd/-
(Dr. BDR Tiwari, IAS)
Executive Director
Meghalaya Basin Development Authority